MAGNET QUESTIONS OF THE WEEK
April 1, 2013

How is your monthly schedule made?

How do you participate in staffing decisions?
- Direct care nurses’ participation with staffing begins with their input into the patient classification system that is used to determine staffing levels on each unit.
- GRASP is updated at a minimum twice daily. This information is used to assist in determining the staffing level for each unit on each shift. It is also trended over time to establish unit specific workload standards.
- Direct care nurses have input into the GRASP system during the GRASP annual review and refinement process.

Patient Classification Oversight Committee
- The Patient Classification Oversight Committee (PCOC) is appointed by Carol Robinson with direct care nursing representation. The PCOC meets at least annually to determine if GRASP, is a reliable and valid instrument for measuring patient care needs.

Do you get lunch and break relief?

What do you do to recruit and retain staff on your unit?

How many vacancies do you have on your unit?