UNIVERSITY OF CALIFORNIA, OFFICE OF THE PRESIDENT  
Executive Director, Health Quality & Innovation Center  
$116,800 Min to $189,900 Mid (Minimum of Range to Midpoint of Range)  
Job Number: 20110012  
Close Date: 2-03-11

Job Summary:

UC Health is represented by the University of California's sixteen schools and ten hospitals. The University of California Center for Health Quality and Innovation was created by UC Health to promote and support innovations that improve quality, access and value in health and in the delivery of health care. The Center is virtual, with a small administrative staff located in the Division of Health Sciences and Services in the Office of the President in Oakland. Its mission is to provide financial support for projects at individual UC campuses that could be extended throughout the UC system to improve wellness and enhance the delivery of health care. Funding for the Center is provided by each of the five academic medical centers at Davis, Irvine, Los Angeles, San Diego, and San Francisco.

The Center will be governed by a Board of Directors consisting of the six medical school deans and the CEOs of the five UC medical centers. The Senior Vice President for Health Sciences and Services will chair the Board. Staff will be represented by the Executive Director and two to three support personnel.

The mission of the Center is not to develop its own Center-based initiatives but instead to support initiatives developed at one or more UC campuses that have the potential for benefitting the entire UC Health system. In this context, the executive director will play an important role in coordinating, facilitating and supporting local initiatives that can be expanded systemwide. Areas to be supported will include but not be limited to wellness and prevention, improving access to health care, quality, value, and safety issues, and integrating patient-centered homes, coordination of care, and innovative approaches to critical healthcare workforce challenges.

Job Requirements:

At least ten (10) years in progressively responsible positions in healthcare operations, public policy, and/or research. Experience in strategic planning, program development, and innovation is desired. Administrative experience in an academic health center is required. An MBA, MPH, MHA, JD, MD, PhD or related healthcare advanced degree is required. Significant experience in health sciences and academic health centers with a demonstrated understanding of all elements that drive innovation in various health care delivery settings, including strategy, policy-making, financing, technology, alternative delivery modalities and clinical outcomes management.
Demonstrated experience in working with diverse groups to develop strategies and approaches to challenges in a complex, highly competitive health care marketplace, heavily penetrated by managed care contracting that includes capitation and sub capitation contracts and discounted pricing contracts with alternative delivery systems. Demonstrated ability to provide leadership in the adaptation and implementation of new programs and policies among a diverse group of stakeholders within complex, matrixed organizations and in working with a strong Board of Directors and senior management team.

Knowledge and preferably experience in establishing and/or developing productive relationships with external entities that drive health policy, including government agencies, other academic institutions, physician groups, third party payers, employers, and other healthcare entities such as HMOs, PPOs, PHOs and community clinics.

Knowledge of case management/resource utilization programs, patient treatment protocols, and other initiatives used to improve and advance evidence based health outcomes. An excellent track record of building physician and other caregiver support for innovation and technological change. Ability to effectively communicate and educate in a way that builds and maintains a climate of trust and inspires commitment from others to achieve mutually agreed-upon goals in order to develop a national reputation for the Center. Ability to work effectively with a wide range of faculty, management and staff, as well as representatives of regulatory agencies and businesses.

Demonstrated high standards of behavior, performance, quality, credibility and integrity. Demonstrated judgment and business acumen necessary to raise performance to levels that would not otherwise be achieved. Strong organizational, administrative, and financial management skills. The Executive Director will be comfortable convening, facilitating, and coordinating with various constituencies to meet the goals of the Center.

Preferred:

Experience providing health care services as a licensed healthcare professional. Experience providing health care services to underserved communities. Experience developing curriculum and teaching at the graduate level in health care and/or public policy programs. Demonstrated experience with the political process and the role that coalition-building plays in the innovation of healthcare delivery.

Jobs.ucop.edu/applicants/Central?quickFind= 53974
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