HONORARIA FOR CME FACULTY, COURSE CHAIRS AND PRESENTERS
(OCME Policy 1.4)

POLICY FOR UCDHS FACULTY

- Honoraria will not be paid until the final activity budget is completed. Effective March 2011, honoraria for UCDHS faculty must be paid from the sponsoring department’s share of any net gain.

- Honoraria are not paid to UCDHS faculty presenting RSS at their home institution. Internal RSS held on campus are within the academic mission of teaching during a normal work schedule. Presentations held at Primary Care Network sites are considered to be departmental RSS.

POLICY FOR GUEST (NON-UCDHS) FACULTY

- Guest speaker honoraria will continue to be included in activity expenses. Maximum payment of honoraria is up to $1,500 per presentation. It is acceptable for speakers to receive additional remuneration if they participate in additional activity sessions such as workshops, labs, and roundtables.

- Honoraria for non-UCDHS faculty should be reasonable and customary and based on factors including but not limited to: activity budget, faculty reputation, faculty credentials and expertise, amount of effort required, educational value of presentations, research and publications, originality, and other relevant criteria.

POLICY FOR UCDHS AND GUEST FACULTY

- Only UCDHS, joint sponsors and designated educational partners are authorized to pay honoraria and out-of-pocket expenses in compliance with USDHS and OCME policies and procedures.

- When commercial support is received to cover honoraria and out-of-pocket expenses of specific individuals, no other payment shall be given to these individuals.

- It is acceptable for speakers to receive alternative compensation from the OCME such as bookstore certificates, gift cards, or gift certificates in lieu of monetary payment.

EXCEPTIONS TO POLICY

- Exceptions to this policy for UCDHS faculty must be approved by the Dean/Vice Chancellor of the School of Medicine and Health System. Exceptions for guest faculty must be approved by the Associate Dean for Continuing Medical Education or the CME Advisory Committee.

- When course chairs plan and/or coordinate more than one conference per year, exceptions may apply regarding amounts and limitations of honoraria.

- When state regulations mandate CME for community physicians (e.g., AB487 pain management) and repeat activities are required to meet the demand, it is acceptable for faculty to receive additional payment.