1. **Do excess fluids cause brain injuries in children with diabetic ketoacidosis? New findings may offer clinicians more treatment flexibility** - For decades, clinicians have worried that giving too much intravenous fluid to children with diabetic ketoacidosis (DKA) may contribute to brain swelling and injury, and even death. Now, after a national study that examined more than a thousand patients with DKA, UC Davis researchers and their colleagues from around the country have shown that fluid infusion does not cause brain injury in children with DKA. Nathan Kuppermann, distinguished professor and chair of emergency medicine and first author of the study published in the June 14, 2018 issue of the *New England Journal of Medicine* (NEJM) said, “For three decades, we have been giving children too little fluids because we’ve been taught that fluids cause brain injuries in children with DKA. It’s not about the fluid, it’s about something else. It’s time we started looking beyond fluids and addressing the other factors that are important”.

[Read more here](#)

2. **Do you wonder where your merit or promotion packet goes after leaving the Department?**

The path that merit or promotion packets follows after leaving the Department is determined by a set of rules that define “delegations of authority”. Depending on your academic or faculty series and title, as well as the specific academic action that you are undergoing, determines the trajectory and review steps for your packet. The specific path for you packet can be found here:

[Where’s my merit or promotion packet?](#)
3. Are you confused about utilizing the Step Plus System in merits and promotions?

Please visit the Academic Affairs website which has additional information, suggestions, and resources available for you. (Embedded links have been provided for you.)

Information about Step Plus
Key features of Step Plus

The Guidelines for Advancements Under the Step Plus System:
Academic Senate titles
Professor and Professor in Residence Series
Professor of Clin X Series

Academic Federation Titles
Adjunct Professor Series
Health Sciences Clinical Professor Series
Professional Researcher Series
Project Scientist Series
Specialist in Cooperative Extension Series
Specialist Series

4. Tips for Mentors/Mentee:

Departmental compensation plan - most are complicated, and everyone benefits if they are explained clearly. Set a time to explain your departmental compensation plan to new faculty members. Can be a group activity or one-on-one. It is especially important to explain any mandatory departmental requirements for bonuses, early enough that new faculty will be able to meet the requirements.

5. Upcoming Career Advancement Workshops:

Faculty Development and Diversity offers workshops to provide faculty with the tools necessary to effectively manage their academic careers here at UC Davis.
Achieving Academic Success in the University of California: Merits and Promotions - This workshop provides important information on the promotions process for faculty in the Adjunct, Clinical X, Health Sciences Clinical Professor (HSCP), In-Residence, and Ladder Rank (Regular) Series.

Monday, August 20, 2018
12:00 - 2:00 pm (lunch provided)
CHT Building, Room 1341, Sacramento
Click here to register

Understanding Faculty Compensation
This workshop provides an overview of the three salary components (X,Y,Z), Standard and Alternative options, APU and salary scale, and how a departments tailor their compensation plans to its unique needs. This workshop also includes a brief overview of the UC Retirement Plans.

Thursday, September 27, 2018
12:00 - 2:00 pm (lunch provided)
Location to be determined (Sacramento)
Click here to register