
Avenues for Resident / Fellow to Report Concerns

1. Resident Medical Staff Committee
 - Resident Forum
 - Formal mechanism for participation in development, review, and evaluation of patient care responsibilities and functions
 - Opportunity for active engagement in the enhancement of performance of patient care and the patient experience
2. MedHub Anonymous Report to the DIO (Associate Dean for GME)
 - Anonymous reporting of concerns regarding your program or the learning environment (or anything of concern); The message will be sent directly to the Associate Dean for GME
 - Located On the MedHub Home Page
3. Mistreatment Report to Learning Climate Committee
 - Mistreatment reporting methods
 - QR code in workrooms & MedHub
 - Badge buddies
 - LCC Co-Chairs (Dr. Molla and Dr. Jain) notified when report is submitted
 - Contact resident to Acknowledge Receipt, get More Information, discuss Approach
 - Decide (with resident) who to involve (chair, PD, other faculty)
 - Notify resident after incident has been addressed
 - LCC process always focuses on protecting the reporting resident from retaliation
4. Open Door Policy (Program Directors & Associate Dean for GME)
 - Open door policy regarding concerns about the Work and Learning Environment, Curriculum, Wellness, a Colleague, or any other aspect of the program
 - Residents/Fellows are encouraged to contact the Assoc Dean for GME or Program Director in confidence with Concerns about Themselves, Peers, or Faculty showing signs of Burnout, Depression, Impairment, Substance Abuse, or Potential for Violence
 - From Associate Dean for GME: *I am available 24/7 by phone/text/email. My cell number can be found on the homepage of MedHub.*
5. Additional Campus Resources
 - **Harassment and Discrimination Assistance and Prevention Program**
<https://hdapp.ucdavis.edu>
 - **Ombuds Office:** Off-the-Record, Safe Space to Voice Concerns and Develop Strategies to Navigate Conflict <http://ombuds.ucdavis.edu>
 - **Violence Prevention and Response** <http://sexualviolence.ucdavis.edu>
 - **Center for Advocacy, Resources & Education (CARE)**
 - 530-752-3299 or email ucdcare@ucdavis.edu
 - UC Davis Health Confidential Sexual Harassment Hotline: 916-734-2255