

UC Davis Health Goals and Objectives | 2017–2022

Goal 1 – Lead person-centered care	Goal 2 – Reimagine education	Goal 3 – Accelerate innovative research	Goal 4 – Improve population health	Goal 5 – Transform our culture	Goal 6 – Promote sustainability
OBJECTIVES	OBJECTIVES	OBJECTIVES	OBJECTIVES	OBJECTIVES	OBJECTIVES
We will lead person-centered care in the best way, at the best time, in the best place, and with the best team	We cultivate diverse, trans-disciplinary, life-long learners who will lead transformation in health care to advance well-being and equity for all	We improve lives and reduce the burden of disease through the discovery, implementation and dissemination of new knowledge	We enhance population and community health and wellness through the use of big data and precision health	We boldly engage all with compassion, inclusion and a vision to inspire innovative ideas and empower each other	Our shared goals, balanced priorities, investment in our workforce and in our community promote health and well-being
1.1 – Increase shared decision making, incorporating patient values and preferences and using innovative, evidence-based practices	2.1 – Welcome, inspire and nurture diverse learners/scholars at all stages of development; implement innovative approaches to engage all in lifelong active learning and wellness	3.1 – Enhance and improve core foundational infrastructure needed to support innovative research	4.1 – Identify key patient populations • Our local community • The broader region • UC Health • The nation • Focused international populations • The global community	5.1 – Promote cross-pollination in departments and programs to emphasize collaboration	6.1 – Identify shared goals and balance priorities across UC Davis Health
1.2 – Enhance timeliness of care to maximize quality of life for each individual	2.2 – Apply technological advances to transform the learning environment	3.2 – Optimize and recruit a sustainable pool of research talent	4.2 – Assemble collaborative, multi-disciplinary teams and novel tools	5.2 – Embrace change to increase nimbleness and efficiency	6.2 – Invest in our workforce and community to promote health and well-being
1.3 – Efficiently apply appropriate resources and technology to bring our expertise to the patient	2.3 – Revolutionize education through active interprofessional learning focused on clinical and research excellence and systems improvement across settings	3.3 – Lead a culture of transparency, teamwork and engagement to support our research mission	4.3 – Expand infrastructure to seamlessly collect, structure and analyze big data	5.3 – Improve communication for transparency of information	6.3 – Educate, empower and reward our workforce and stakeholders at all levels to achieve and exceed our shared goals
1.4 – Increase expert, coordinated care to achieve optimal outcomes	2.4 – Incentivize faculty and staff development, mentorship and coaching to ensure educational innovation and effective use of technology in teaching and learning	3.4 – Integrate research into the fabric of our institution	4.4 – Provide access to stakeholders in all missions	5.4 – Eliminate barriers to diversity and inclusion	6.4 – Improve collection and dissemination of relevant clinical, research and education data to maximize efficiency and capacity
		3.5 – Maintain an active and creative dialogue with the external environment to stimulate idea exchange	4.5 – Develop initiatives and interventions with measurable outcomes	5.5 – Foster mutual respect, integrity, and accountability for all	6.5 – Increase transparency in decision-making and feedback in the use of resources and outcomes
			4.6 – Measure outcomes and impact to inform future actions	5.6 – Promote a flexible work environment and develop a fully engaged workforce	6.6 – Create a structure to invest and accept risk
					6.7 – Diversify revenue sources • Build philanthropic base (\$100 million/year) • Achieve #25 NIH ranking • Increase all extramural funding • Build collaboration with investment partners

