

SOCIETY FOR WOMEN IN ACADEMIC PSYCHIATRY

www.ucdmc.ucdavis.edu/psychiatry/aboutus/swap

Andreea L. Seritan, MD, 2009-10 Chair

9/10/09 Report

SWAP Goals:

1. **Education** on gender differences, for the trainees, faculty and community
2. **Mentoring** of women faculty, residents, and medical students, with the explicit purpose of stimulating professional development
3. Identification of successful strategies for **retention of female faculty** in academic psychiatry and our department.

1. EDUCATION:

- a) Influence the development of curriculum in women's mental health for trainees.
- b) Bring in outside speakers (at least one grand rounds/ year devoted to women's mental health).
- c) Academic projects.
- d) Journal club regarding gender issues, perhaps quarterly.
- e) Enhance knowledge on women's health issues (such as participating in Women's Midlife Assessment Program, now an elective rotation for psychiatry residents).
- f) Organize a women's mental health conference.

2. MENTORING:

- g) Pair junior and senior faculty. If necessary, reach outside the department for mentoring opportunities.
- h) Participate in faculty development activities at departmental or higher level.

3. LIAISON:

- i) Organize a retreat for the whole department, centered on women's mental health.
- j) Develop interdisciplinary relationships with other departments, in advancing awareness of gender differences and women's mental health.
- k) Connect with other women's groups in the School of Medicine or University.
- l) Create a task force looking at female faculty recruitment and retention strategies. Communicate findings to our department chair and vice chair for education.

2006-08 Educational activities:

1. Grand rounds speakers: Kimberly Arlinghaus, MD 1/07; Ethel Person, MD 3/07, Linda Worley, MD 2/08, Gail Robinson, MD 2/09, Maga Jackson-Triche, MD, MSHS 10/09
2. Seritan A.L., Bhangoo R., Garma S., DuBe J., Park J.H., Hales R.E.: Society for Women in Academic Psychiatry: A peer mentoring approach. *Acad Psychiatry* 2007; 31:363-366
3. Seritan A.L., Iosif A.M., Hyvonen S., Lan M.F., Boyum K., Hilty D.M.: Gender differences in faculty development: A survey of faculty needs. *Acad Psychiatry* (in press)
4. Poster #1: A. Seritan, R. Bhangoo, S. Garma, J. DuBe, J.H. Park, R. Hales, AAP 9/06 and AAMC 10/06
5. Poster #2: A. Seritan, J.H. Park, R. Bhangoo, R. E. Hales, AAP 9/07
6. Poster #3: A. Seritan, A.M. Iosif, S. Hyvonen, M.F. Lan, K. Boyum, D.M. Hilty, AAP 9/08 (Honorable Mention) and AAMC 10/08
7. AAP Workshop: Have Wings, Will Fly: A. Seritan, J. Joad, 9/09
8. DVD Media presentation: SWAP: 3& Up, AAP meeting 9/08
9. APA Workshop: Negotiation Skills for Psychiatrists: A. Seritan, S. Suo, 5/09
10. The California Wellness Foundation Conference on Increasing Diversity in the Health Professions (Workshop). Lim R. F., Seritan A.L., Joad J.: Diversity initiatives in academic psychiatry: Faculty special interest groups 6/08
11. APA Workshop: Mentoring of Women in Academic Psychiatry: L. Worley, T. McCarthy, A. Seritan, D. Hilty 5/07
12. CCPS Workshop: Women at Work: A Seritan, T. McCarthy, L. Nguyen 3/07
13. Gender & sexuality seminar, PGY-4 residents: M. Bauman, S. Suo, A. Seritan participate (started in 2008)
14. Elective rotation in WMAP (1 resident/3 mos, 1 day/week in 2006-08)
15. One clinical case presentation/year in DAC, 2006-08.

Projects Co-sponsored with the School of Medicine Faculty Development/Women in Medicine and Science:

1. Janet Bickel, MA, former AAMC Vice-president for Academic Affairs, 10/06: Mentoring Workshop (Faculty Development)
2. Ellen Daniell, PhD, 9/06: Every Other Thursday (WIM)
3. Ethel Person, MD 3/07: Achieving Authentic Power (WIM)
4. Linda Worley, MD 2/08: Salary Negotiation Workshop (WIM)
5. Gail Robinson, MD 2/09: Career Advancement Workshop (WIM)

Guests at group meetings:

1. Jesse Joad, MD, Associate Dean for Diversity and Faculty Life 6/05, 9/07, 5/08
2. Claire Pomeroy, MD, Dean, Vice Chancellor 8/05
3. Ann Bonham, PhD, Executive Associate Dean 4/06
4. Lydia Howell, MD, Associate Dean for Academic Affairs 5/06
5. Sally Ozonoff, PhD, Psychiatry Vice Chair for Research 7/06
6. Don Hilty, MD, Psychiatry Faculty Development Director 9/06
7. Robert Hales, MD, Psychiatry Chair 11/06, 1/09
8. Frazier Stevenson, Director of Education Development 3/07
9. Mark Servis, MD, Psychiatry Vice Chair for Education 5/07, 5/08
10. Jim Bourgeois, MD, on writing for publication 7/07.

Related projects:

CCPS Women's Health Committee organized our department's participation in Mental Health Walk 10/07 and 10/08.