ACPE Supervisory Residency is an accredited program that teaches the art of Clinical Pastoral Supervision. The supervisory student learns the theory and practice of supervision and gain experience by supervising ACPE Certified CPE™ students under the guidance and consultation of an ACPE supervisor.

Supervisory training at UC Davis Medical Center is designed for the one who has demonstrated, in the words of Rudolf Ekstein and Robert Wallerstein, "excellence in the practice of [ministry]." The person has completed the process of identity formation as pastoral/spiritual care provider and has begun to show mastery as a professional with the inner urge to share that excellence with others.

The supervisory education applicant at the point of final admission will have three years to complete the requirements for Associate Certification. The position is an annual appointment based upon assessed performance, with an option for a fourth year as approved by the training supervisor by CPE faculty.

**Basic Program Trajectory**

I. **Admission requirements**

To be considered for admission to the Supervisory Residency program, the applicant must:

- Complete the [ACPE application](#) for Supervisory Education
- Hold a Master’s of Divinity or equivalent graduate degree.
- Be endorsed by her/his faith group for supervisory education.
- Receive faith group’s official recognition as a religious/spiritual leader with the community (ordination, etc).
- Have ministry experience in which the applicant demonstrated the ability to function “pastorally”, spiritual care provider, etc.
- Successfully met CPE Level II outcomes as documented in the supervisor’s evaluation.
- Demonstrate familiarity with the Spiritual Care Collaborative Common Standards for Professional Chaplaincy.
- Able to consult for supervisory education readiness as specified in the ACPE Certification Manual, Part Two, IV.A, p. 10 during the introductory period.
- Board Certification as Professional Chaplain
- Current ACPE membership

II. **Application Process**

1. Submit formal Supervisory CPE application with complete supporting documents.
2. Complete an initial phone consultation/interview with the training supervisor
3. Participate in an onsite interview.
4. The successful applicant will receive an initial offer that is contingent on the candidate completing all required background and medical requirements including volunteer orientation.
5. Negotiate the start date with the supervisor.

III. Introductory period (three months)

Getting to know the center and functioning as a chaplain while preparing for readiness consultation.

Objectives:
- To learn the culture of UC Davis
- To learn the department and its operations
- To assess pastoral identity and practice (Level II outcomes and supervisory education outcomes 315.1-4)
- To give SES and supervisor time to work together and develop an educational relationship
- To map learning intentions and expected outcomes
- To provide time and consultation on preparations for readiness
- To become familiar with the certification manual and expectations, ACPE Governance and culture, regional culture
- To join SES peer group
- To Consult for readiness

IV. Observation period (three to six months)

Objectives:
- To gain experience by observation of and discussion with the training supervisor
- To prepare draft of materials for candidacy application

V. Initial Supervision as Supervisory Candidate (three to six months)

Objectives:
- To complete preparation for candidacy committee appearance and makes a successful appearance for candidacy
- To develop, with the program supervisor, a reading program in order to explore content and theory areas related to the practice of CPE supervision
- If candidacy is not attained, the SES responds to the Certification Committee’s concern and reappears at the next scheduled committee meeting.
- To provide individual and group supervision under supervision
- To co-lead seminars with training supervisor
- To coordinate certain elements to gain experience in program planning and management
VI. Working through supervisory candidacy (two years)

During the period of candidacy, the candidate will plan and conduct CPE units in collaboration with and as directed by the training supervisor. The candidate will maintain a regular schedule of supervision with his/her primary supervisor.

Objectives:

- To supervise three to four individual units of internship under supervision
- To develop and submit the required theory and position papers
- To prepare presentation of a CPE unit with supporting materials for certification as Associate Supervisor

Benefits

- $40,000, subject to federal, state and city tax. The SES is not considered an employee of UC Davis Medical Center. The SES is considered self-employed resident by the IRS and not an employee.
- Paid time off including time (limited) for required faith group meetings
- Free Parking