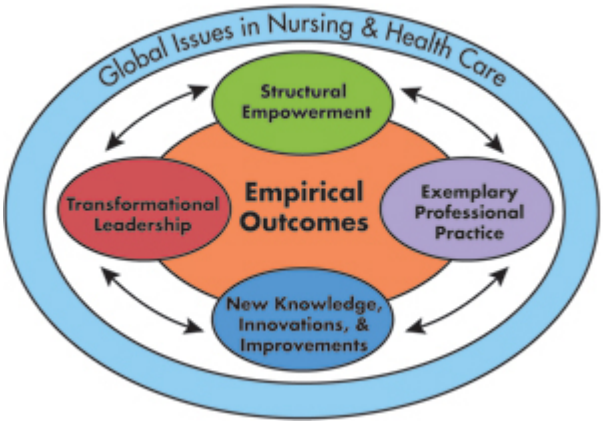

MAGNET QUESTIONS OF THE WEEK
May 13, 2013

PROFESSIONAL PRACTICE MODEL

This schematic reflects how nurses at UC Davis Health System practice, collaborate, communicate and develop professionally to deliver the highest quality patient care.

How was the Professional Practice Model developed?

Between January and February, 2012 over 500 nurses from throughout the organization attended a "Nursing Salon" and helped to identify what professional nursing means to them. Every UC Davis nurse was invited to attend one of the 75 nursing salons which were held during the day and night. These salons were designed to generate conversations about the practice of nursing at UC Davis. During each of the salons, nurses were asked the same three questions:

1) What are you most proud of when you care for your patients every day?
2) If you are the patient, what do you expect from the professional nurse caring for you?
3) What guides you or is the foundation for your practice as a professional nurse?

Their responses were taped recorded or written on flip charts. Based on the responses, stories, and discussions from the *Nursing Salons*, the Professional Development Council identified 11 themes representative of professional nursing. These themes were, a Caring Environment, Relationship Based Care, Core Values, Science and Knowledge, Resources, Respect, Clinical Expertise, Collaboration, and Leadership all of which lead to optimal outcomes for the patient and family.