Discussion

- Professional Practice Model
- Upcoming Magnet Conference in Los Angeles Oct 10-12
- Our professional obligations
- ANA Code of Ethics
- What UC Davis Health System offers nurses for professional growth and development
- Institute of Medicine; Future of Nursing report

Opportunities for Professional Growth and Development

A professional practice model represents what we, collectively, define as excellence in professional nursing practice. Making this explicit allows us to define priorities in making decisions regarding nursing practice and to develop a curriculum that supports achievement of those priorities.

What are some examples of how we are supported for professional growth and development at UC Davis Health System?

- Professional Leave—40 hours per year for full time nurses
- Nursing education courses to meet required CEU’s and courses through Training and Development
- Education reimbursement
- Nursing Specialty Certification recognition and support
- Leadership opportunities through professional governance, preceptor role, assuming relief charge nurse duties, teaching roles with schools of nursing
- Participating with Evidenced-based practice and research
- Opportunities for internal presentations at; AN II, CN III and NPC All Here Days
- Support for national podium and poster presentations
- Opportunities to contribute to UCD Nurse quarterly
- Participation with community events such as health fairs, flu shot clinics and injury prevention

What to do this month:

- On your Magnet board—What does UC Davis Health System offer me for professional growth and development
- Identify most common nursing specialty certifications in your unit/clinic/department
- With your AN II or Nurse Manager calculate the percentage of nurses certified in your area
- Our hospital goal is 20%, does your area meet that?
- Continue to encourage staff to write stories from your unit/clinic/department and submit for our documentation