

Title	Requirements	Expectations	Appt Term	Union	Annual Salary	Benefit Rate (FY 16-17)	Fees (FY 16-17)	Hiring Timeline*	Approving Office	Position Closure Notice
Undergraduate Student Researcher	Currently registered undergraduate student in good standing with 12 or more units.	Basic laboratory assistance including dish washing, solution preparation, stocking supplies, etc.	Quarterly; up to one academic year	N/A	Paid hourly: Asst 2 - \$10.00, Asst 3 - \$10.50, Asst 4 \$11.25/hr		N/A	1 month	Human Resources	N/A
Graduate Student Researcher (GSR)	Currently registered graduate student in good standing with 12 or more units.	Assignment to specific project and other duties as determined by mentor.	Quarterly; up to one academic year	Grad Group	\$26,694- \$29,808	1.30%	\$13,243- \$28,345	2 weeks	Academic Personnel	1 quarter
Junior Specialist	Bachelor's degree; non-student title.	Entry level laboratory position; assist in lab projects and assume oversight over various project aspects; may supervise undergraduate students.	Initial appt of 6 mons; may be appointed up to 2 years	N/A	\$37,548 - \$40,044	38.10%	N/A	TBD	Academic Personnel	90 days to dept; 60 days to employee
Staff Research Associate**	Technical background; degree optional. Often placed in this title after Jr. Specialist term is exhausted.	Laboratory management and project oversight; may supervise other lab staff. Publication record and grant submission assistance not required.	6 month probationary period after which employment is indefinite.	RX	Level 1: Paid hourly: range is \$20.14 - \$24.03/hr	51.30%	N/A	2 months	Human Resources	120 days to dept; 60 days to employee
Postdoctoral Scholar	Ph.D.	Assignment to a specific project.	Initial appt of 1 year; may be appointed up to 5 years (6th year by exception)	PX	\$43,692 - \$53,160	17.30%	N/A	1 - 1 ½ months	Academic Personnel	30 days
Project Scientist	Ph.D.; often placed in this title after postdoc term is exhausted.	Assignment to a specific project; demonstrated independence; publication record required for appointment and advancement.	Initial appt of 1 year; renewed annually, no term limit	Federation faculty	Assistant: \$54,800 - \$70,900 Associate: \$67,800 - \$85,600 Full: \$79,900 - \$151,500	38.10%	N/A	4 months	Academic Personnel	90 days to dept; 60 days to employee

*Hiring timeline is based on time required to process appointment paperwork after a candidate is selected. The candidate selection process can vary greatly, please contact the Academic Personnel Coordinator for specific instructions for candidate selection.

**Contact Academic Personnel Coordinator for salary range for additional levels.

Title	Links
Undergraduate Student Researcher	http://manuals.ucdavis.edu/spp/ppsm3b.pdf
Graduate Student Researcher (GSR)	http://budget.ucdavis.edu/studentfees/ http://ucop.edu/academic-personnel-programs/files/1516/T22.pdf
Junior Specialist	http://manuals.ucdavis.edu/apm/330.pdf http://ucop.edu/academic-personnel-programs/files/1617/t24.pdf
Staff Research Associate	http://ucnet.universityofcalifornia.edu/labor/bargaining-units/rx/contract.html http://www.hr.ucdavis.edu/salaryscales/index.html
Postdoctoral Scholar	http://www.ucop.edu/academic-personnel/files/apm/apm-390.pdf http://gradstudies.ucdavis.edu/postdocs/appointments.html http://ucnet.universityofcalifornia.edu/labor/bargaining-units/px/contract.html
Project Scientist	http://www.ucop.edu/academic-personnel/files/apm/apm-311.pdf http://ucop.edu/academic-personnel-programs/files/1617/t37.pdf