

Tuesday, June 26, 2018



*Drs. Kuppermann and Glaser are featured guests on the latest segment of "EM Pulse," a terrific new podcast that tackles stories and topics from emergency medicine. Take a listen today and learn more about treating diabetic ketoacidosis and the study's findings.*

**1. Do excess fluids cause brain injuries in children with diabetic ketoacidosis? New findings may offer clinicians more treatment flexibility**

- For decades, clinicians have worried that giving too much intravenous fluid to children with diabetic ketoacidosis (DKA) may contribute to brain swelling and injury, and even death. Now, after a national study that examined more than a thousand patients with DKA, UC Davis researchers and their colleagues from around the country have shown that fluid infusion does not cause brain injury in children with DKA. Nathan Kuppermann, distinguished professor and chair of emergency medicine and first author of the study published in the June 14, 2018 issue of the *New England*

*Journal of Medicine (NEJM)* said, "For three decades, we have been giving children too little fluids because we've been taught that fluids cause brain injuries in children with DKA. It's not about the fluid, it's about something else. It's time we started looking beyond fluids and addressing the other factors that are important".

**2. Do you wonder where your merit or promotion packet goes after leaving the Department?**

The path that merit or promotion packets follows after leaving the Department is determined by a set of rules that define "delegations of authority". Depending on your academic or faculty series and title, as well as the specific academic action that you are undergoing, determines the trajectory and review steps for your packet. The specific path for you packet can be found here:

[Where's my merit or promotion packet?](#)



### 3. Are you confused about utilizing the Step Plus System in merits and promotions?

Please visit the [Academic Affairs](#) website which has additional information, suggestions, and resources available for you. (Embedded links have been provided for you.)

#### [Information about Step Plus](#)

#### [Key features of Step Plus](#)

#### The Guidelines for Advancements Under the Step Plus System:

[Academic Senate titles](#)

[Professor and Professor in Residence Series](#)

[Professor of Clin X Series](#)

[Academic Federation Titles](#)

[Adjunct Professor Series](#)

[Health Sciences Clinical Professor Series](#)

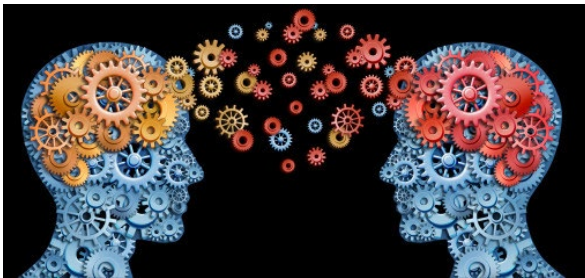
[Professional Researcher Series](#)

[Project Scientist Series](#)

[Specialist in Cooperative Extension Series](#)

[Specialist Series](#)

#### 4. Tips for *Mentors/Mentee*:



#### **Departmental compensation plan** -

most are complicated, and everyone benefits if they are explained clearly. Set a time to explain your departmental compensation plan to new faculty members. Can be a group activity or one-on-one. It is especially important to explain any mandatory

departmental requirements for bonuses, early enough that new faculty will be able to meet the requirements.



## **5. Upcoming Career Advancement Workshops:**

Faculty Development and Diversity offers workshops to provide faculty with the tools necessary to effectively manage their academic careers here at UC Davis.

### **Achieving Academic Success in the University of California: Merits and**

**Promotions** - This workshop provides important information on the promotions process for faculty in the Adjunct, Clinical X, Health Sciences Clinical Professor (HSCP), In-Residence, and Ladder Rank (Regular) Series.

**Monday, August 20, 2018**

**12:00 - 2:00 pm (lunch provided)**

CHT Building, Room 1341, Sacramento

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### **Understanding Faculty Compensation**

This workshop provides an overview of the three salary components (X,Y,Z), Standard and Alternative options, APU and salary scale, and how a departments tailor their compensation plans to its unique needs. This workshop also includes a brief overview of the UC Retirement Plans.

**Thursday, September 27, 2018**

**12:00 - 2:00 pm (lunch provided)**

Location to be determined (Sacramento)