

Monday, October 03, 2016

1. UC Davis Schools of Health Mentoring Academy offers Mentoring Workshops to enhance your academic experience.

Mentor Workshops

Creating fluidity in the mentor/mentee relationship takes practice! It can take years to develop an effective method of mentoring, which is a reflection of the unique qualities, needs, and challenges presented by each mentee.

Most faculty learn to mentor by experimenting and analyzing success and failure. In these workshops, experienced faculty members have an opportunity to share best practices in mentoring researchers, clinicians, educators and our future leaders.

Why sign up?

- Academy workshops are highly rated with a significant perceived improvement in skills by mentors!
- The majority of workshop participants in the past 2 years (93%) indicate they would recommend the workshops to others.
- Excellent opportunity to develop relationships with other department mentors.

Mentee Workshops

An effective mentee experience takes practice too! Mentees look at the mentoring experience as valuable to their success at UC Davis. For many mentees this may be their first mentoring experience. The 2-part Mentee workshops include exercises to help the mentee get the most out of their mentoring relationships including identifying good mentors, steps to a successful mentoring relationship, communication skills and an opportunity to network with others.

[Sign up for a workshop today!](#)

The UC Davis Schools of Health Mentoring Academy seeks to:

- Create an environment that values and supports the essential role of mentoring in career progression.
- Establish a comprehensive, innovative mentoring program based on best practices that fosters and advances personal, professional, and institutional growth.
- Develop and implement a reward and recognition system that acknowledges and clarifies expectations for mentoring service and superior mentoring.
- Provide specialized workshops for junior faculty (mentee) and senior faculty (mentor) applicable across all series – but all are welcome to all workshops.

2. The upcoming 2016-2017 SOM Academic Personnel Deadlines for merits and promotions are:

October 17, 2016

Promotions to Full rank

All HSCP Promotions

Merit increases:

- Deans (all levels and ranks, including those with a Joint Appointment)
 - Department Chairs, starting at 3rd action and beyond since Chair appointment
- *Or Deferral, Or Five-Year Review

The upcoming 2016-2017 SOM Academic Personnel Deadlines for merits and promotions are:

October 31, 2016

Merits to Step VI
All Accelerations in Time
*Or Deferral, Or Five-Year Review

3. Nominate Your Colleagues for Upcoming National/International Faculty Award Opportunities

Nominations for the 2017 Warren Alpert Foundation Prize are due Oct. 31, 2016.

The mission of the Warren Alpert Foundation Prize is to recognize and honor one or more scientists whose scientific research achievements have led to the prevention, cure or treatment of human diseases or disorders, and/or whose research constitutes a seminal scientific finding that holds great promise of ultimately changing our understanding of or ability to treat disease.

For more information, including past recipients, eligibility and materials requirements, please click here:
<https://warrenalpert.org/nominations>

The Blavatnik Awards for Young Scientists – an early career faculty award.

- Nomination materials due November 15
- Letters of support due November 30

The Blavatnik Awards were established in 2014 by the Blavatnik Family Foundation, and are administered by the New York Academy of Sciences. The awards honor exceptional young scientists and engineers by celebrating their extraordinary achievements, recognizing outstanding promise, and accelerating innovation through unrestricted funding.

4. Did you know?

**Another reason merits and promotions are important:
Retirement benefits are impacted by your faculty rank and step!**

Only Total Base Salary (X + X') is considered covered compensation for the purposes of UC retirement plan!