

# SCALE 0

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 0 (MEG/REG only) - 1.0 multiplier - Step Plus Salary Scales with components

2021

Rank	Step	Normal Years at Step	Adjusted Scale October 1 2021		Step Plus Increment Annual
			Annual	Monthly	
Assistant Professor	1	2 Years	79,000	6,583.33	
	2		83,700	6,975.00	
	2.5		86,000	7,166.67	2,300
	3		88,300	7,358.33	
	3.5		90,800	7,566.67	2,500
	4		93,300	7,775.00	
	4.5		95,900	7,991.67	2,600
	5		98,400	8,200.00	
	5.5		101,000	8,416.67	2,600
Associate Professor	6	2 Years	103,500	8,625.00	
	6.5		106,200	8,850.00	2,700
	1		98,500	8,208.33	
	1.5		101,100	8,425.00	2,600
	2		103,600	8,633.33	
	2.5		106,300	8,858.33	2,700
	3		108,900	9,075.00	
	3.5		112,200	9,350.00	3,300
	4		115,400	9,616.67	
Professor	4.5	3 Years	119,900	9,991.67	4,500
	5		124,300	10,358.33	
	5.5		129,100	10,758.33	4,800
	1	3 Years	115,500	9,625.00	
	1.5		120,000	10,000.00	4,500
	2		124,400	10,366.67	
	2.5		129,200	10,766.67	4,800
	3		133,900	11,158.33	
	3.5		138,900	11,575.00	5,000
4	143,900		11,991.67		
4.5	149,200		12,433.33	5,300	
5	154,500		12,875.00		
5.5	160,400		13,366.67	5,900	
6	166,300		13,858.33		
6.5	172,800		14,400.00	6,500	
7	179,300		14,941.67		
7.5	186,600		15,550.00	7,300	
8	193,800		16,150.00		
8.5	201,900	16,825.00	8,100		
9	210,000	17,500.00			
9.5	218,800	18,233.33	8,800		
1st Above Scale		4 Years			

# SCALE 1

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 1 - 1.1 multiplier - Step Plus Salary Scales with components

2021

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2021						Step Plus Increment Annual	
			Annual Total	Monthly Total	Annual HSR	Annual HSP	Monthly HSR	Monthly HSP		
Assistant Professor	1	2 Years	86,900	7,241.67	79,000	7,900	6,583.33	658.33		
	2		92,100	7,675.00	83,700	8,400	6,975.00	700.00		
	2.5		94,600	7,883.33	86,000	8,600	7,166.67	716.67	2,500	
	3		97,100	8,091.67	88,300	8,800	7,358.33	733.33		
	3.5		99,900	8,325.00	90,800	9,100	7,566.67	758.33	2,800	
	4		102,600	8,550.00	93,300	9,300	7,775.00	775.00		
	4.5		105,500	8,791.67	95,900	9,600	7,991.67	800.00	2,900	
	5		108,300	9,025.00	98,400	9,900	8,200.00	825.00		
	5.5		111,100	9,258.33	101,000	10,100	8,416.67	841.67	2,800	
Associate Professor	6	3 Years	113,900	9,491.67	103,500	10,400	8,625.00	866.67		
	6.5		116,900	9,741.67	106,200	10,700	8,850.00	891.67	3,000	
	1		2 Years	108,400	9,033.33	98,500	9,900	8,208.33	825.00	
	1.5			111,200	9,266.67	101,100	10,100	8,425.00	841.67	2,800
	2			114,000	9,500.00	103,600	10,400	8,633.33	866.67	
	2.5			117,000	9,750.00	106,300	10,700	8,858.33	891.67	3,000
	3			119,800	9,983.33	108,900	10,900	9,075.00	908.33	
	3.5		123,400	10,283.33	112,200	11,200	9,350.00	933.33	3,600	
	4		127,000	10,583.33	115,400	11,600	9,616.67	966.67		
4.5	131,900	10,991.67	119,900	12,000	9,991.67	1,000.00	4,900			
5	136,700	11,391.67	124,300	12,400	10,358.33	1,033.33				
5.5	142,000	11,833.33	129,100	12,900	10,758.33	1,075.00	5,300			
Professor	6	3 Years	127,100	10,591.67	115,500	11,600	9,625.00	966.67		
	6.5		132,000	11,000.00	120,000	12,000	10,000.00	1,000.00	4,900	
	7		136,800	11,400.00	124,400	12,400	10,366.67	1,033.33		
	7.5		142,100	11,841.67	129,200	12,900	10,766.67	1,075.00	5,300	
	8		147,300	12,275.00	133,900	13,400	11,158.33	1,116.67		
	8.5		152,800	12,733.33	138,900	13,900	11,575.00	1,158.33	5,500	
	9		158,300	13,191.67	143,900	14,400	11,991.67	1,200.00		
	9.5		164,200	13,683.33	149,200	15,000	12,433.33	1,250.00	5,900	
	10		170,000	14,166.67	154,500	15,500	12,875.00	1,291.67		
	10.5		176,500	14,708.33	160,400	16,100	13,366.67	1,341.67	6,500	
	11		182,900	15,241.67	166,300	16,600	13,858.33	1,383.33		
	11.5		190,100	15,841.67	172,800	17,300	14,400.00	1,441.67	7,200	
	12		197,200	16,433.33	179,300	17,900	14,941.67	1,491.67		
	12.5		205,200	17,100.00	186,600	18,600	15,550.00	1,550.00	8,000	
	13		213,200	17,766.67	193,800	19,400	16,150.00	1,616.67		
13.5	222,100	18,508.33	201,900	20,200	16,825.00	1,683.33	8,900			
14	231,000	19,250.00	210,000	21,000	17,500.00	1,750.00				
14.5	240,600	20,050.00	218,800	21,800	18,233.33	1,816.67	9,600			
1st AS		4 Years								

# SCALE 2

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 2 - 1.2 multiplier - Step Plus Salary Scales with components

2021

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2021						Step Plus Increment Annual	
			Annual Total	Monthly Total	Annual HSR	Annual HSP	Monthly HSR	Monthly HSP		
Assistant Professor	1	2 Years	94,800	7,900.00	79,000	15,800	6,583.33	1,316.67		
	2		100,400	8,366.67	83,700	16,700	6,975.00	1,391.67		
	2.5		103,200	8,600.00	86,000	17,200	7,166.67	1,433.33	2,800	
	3		106,000	8,833.33	88,300	17,700	7,358.33	1,475.00		
	3.5		109,000	9,083.33	90,800	18,200	7,566.67	1,516.67	3,000	
	4		112,000	9,333.33	93,300	18,700	7,775.00	1,558.33		
	4.5		115,100	9,591.67	95,900	19,200	7,991.67	1,600.00	3,100	
	5		118,100	9,841.67	98,400	19,700	8,200.00	1,641.67		
	5.5		121,200	10,100.00	101,000	20,200	8,416.67	1,683.33	3,100	
	6	124,200	10,350.00	103,500	20,700	8,625.00	1,725.00			
	6.5	127,500	10,625.00	106,200	21,300	8,850.00	1,775.00	3,300		
Associate Professor	1	2 Years	118,200	9,850.00	98,500	19,700	8,208.33	1,641.67		
	1.5		121,300	10,108.33	101,100	20,200	8,425.00	1,683.33	3,100	
	2		124,300	10,358.33	103,600	20,700	8,633.33	1,725.00		
	2.5		127,600	10,633.33	106,300	21,300	8,858.33	1,775.00	3,300	
	3		130,700	10,891.67	108,900	21,800	9,075.00	1,816.67		
	3.5		134,600	11,216.67	112,200	22,400	9,350.00	1,866.67	3,900	
		4	3 Years	138,500	11,541.67	115,400	23,100	9,616.67	1,925.00	
		4.5		143,900	11,991.67	119,900	24,000	9,991.67	2,000.00	5,400
		5		149,200	12,433.33	124,300	24,900	10,358.33	2,075.00	
	5.5	155,000	12,916.67	129,100	25,900	10,758.33	2,158.33	5,800		
Professor	1	3 Years	138,600	11,550.00	115,500	23,100	9,625.00	1,925.00		
	1.5		144,000	12,000.00	120,000	24,000	10,000.00	2,000.00	5,400	
	2		149,300	12,441.67	124,400	24,900	10,366.67	2,075.00		
	2.5		155,100	12,925.00	129,200	25,900	10,766.67	2,158.33	5,800	
	3		160,700	13,391.67	133,900	26,800	11,158.33	2,233.33		
	3.5		166,700	13,891.67	138,900	27,800	11,575.00	2,316.67	6,000	
	4		172,700	14,391.67	143,900	28,800	11,991.67	2,400.00		
	4.5		179,100	14,925.00	149,200	29,900	12,433.33	2,491.67	6,400	
	5		185,400	15,450.00	154,500	30,900	12,875.00	2,575.00		
	5.5		192,500	16,041.67	160,400	32,100	13,366.67	2,675.00	7,100	
	6		199,600	16,633.33	166,300	33,300	13,858.33	2,775.00		
	6.5		207,400	17,283.33	172,800	34,600	14,400.00	2,883.33	7,800	
	7	215,200	17,933.33	179,300	35,900	14,941.67	2,991.67			
	7.5	223,900	18,658.33	186,600	37,300	15,550.00	3,108.33	8,700		
	8	232,600	19,383.33	193,800	38,800	16,150.00	3,233.33			
8.5	242,300	20,191.67	201,900	40,400	16,825.00	3,366.67	9,700			
9	252,000	21,000.00	210,000	42,000	17,500.00	3,500.00				
9.5	262,500	21,875.00	218,800	43,700	18,233.33	3,641.67	10,500			
1st AS		4 Years								

# SCALE 3

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 3 - 1.3 multiplier - Step Plus Salary Scales with components

2021

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2021						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual HSR	Annual HSP	Monthly HSR	Monthly HSP	
Assistant Professor	1	2 Years	102,700	8,558.33	79,000	23,700	6,583.33	1,975.00	
	2		108,800	9,066.67	83,700	25,100	6,975.00	2,091.67	
	2.5		111,800	9,316.67	86,000	25,800	7,166.67	2,150.00	3,000
	3		114,800	9,566.67	88,300	26,500	7,358.33	2,208.33	
	3.5		118,100	9,841.67	90,800	27,300	7,566.67	2,275.00	3,300
	4		121,300	10,108.33	93,300	28,000	7,775.00	2,333.33	
	4.5		124,700	10,391.67	95,900	28,800	7,991.67	2,400.00	3,400
	5		128,000	10,666.67	98,400	29,600	8,200.00	2,466.67	
	5.5		131,300	10,941.67	101,000	30,300	8,416.67	2,525.00	3,300
	6	134,600	11,216.67	103,500	31,100	8,625.00	2,591.67		
	6.5	138,100	11,508.33	106,200	31,900	8,850.00	2,658.33	3,500	
Associate Professor	1	2 Years	128,100	10,675.00	98,500	29,600	8,208.33	2,466.67	
	1.5		131,400	10,950.00	101,100	30,300	8,425.00	2,525.00	3,300
	2		134,700	11,225.00	103,600	31,100	8,633.33	2,591.67	
	2.5		138,200	11,516.67	106,300	31,900	8,858.33	2,658.33	3,500
	3		141,600	11,800.00	108,900	32,700	9,075.00	2,725.00	
		3.5	145,900	12,158.33	112,200	33,700	9,350.00	2,808.33	4,300
		4	150,100	12,508.33	115,400	34,700	9,616.67	2,891.67	
		4.5	155,900	12,991.67	119,900	36,000	9,991.67	3,000.00	5,800
		5	161,600	13,466.67	124,300	37,300	10,358.33	3,108.33	
	5.5	167,900	13,991.67	129,100	38,800	10,758.33	3,233.33	6,300	
Professor	1	3 Years	150,200	12,516.67	115,500	34,700	9,625.00	2,891.67	
	1.5		156,000	13,000.00	120,000	36,000	10,000.00	3,000.00	5,800
	2		161,700	13,475.00	124,400	37,300	10,366.67	3,108.33	
	2.5		168,000	14,000.00	129,200	38,800	10,766.67	3,233.33	6,300
	3		174,100	14,508.33	133,900	40,200	11,158.33	3,350.00	
	3.5		180,600	15,050.00	138,900	41,700	11,575.00	3,475.00	6,500
	4		187,100	15,591.67	143,900	43,200	11,991.67	3,600.00	
	4.5		194,000	16,166.67	149,200	44,800	12,433.33	3,733.33	6,900
	5		200,900	16,741.67	154,500	46,400	12,875.00	3,866.67	
	5.5		208,600	17,383.33	160,400	48,200	13,366.67	4,016.67	7,700
	6	216,200	18,016.67	166,300	49,900	13,858.33	4,158.33		
	6.5	224,700	18,725.00	172,800	51,900	14,400.00	4,325.00	8,500	
	7	233,100	19,425.00	179,300	53,800	14,941.67	4,483.33		
	7.5	242,500	20,208.33	186,600	55,900	15,550.00	4,658.33	9,400	
	8	251,900	20,991.67	193,800	58,100	16,150.00	4,841.67		
8.5	262,500	21,875.00	201,900	60,600	16,825.00	5,050.00	10,600		
9	273,000	22,750.00	210,000	63,000	17,500.00	5,250.00			
9.5	284,500	23,708.33	218,800	65,700	18,233.33	5,475.00	11,500		
1st AS		4 Years							

# SCALE 4

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 4 - 1.4 multiplier - Step Plus Salary Scales with components

2021

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2021						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual HSR	Annual HSP	Monthly HSR	Monthly HSP	
Asst.	1	2 Years	110,600	9,216.67	79,000	31,600	6,583.33	2,633.33	
Prof	2		117,200	9,766.67	83,700	33,500	6,975.00	2,791.67	
	2.5		120,400	10,033.33	86,000	34,400	7,166.67	2,866.67	3,200
	3		123,600	10,300.00	88,300	35,300	7,358.33	2,941.67	
	3.5		127,100	10,591.67	90,800	36,300	7,566.67	3,025.00	3,500
	4		130,600	10,883.33	93,300	37,300	7,775.00	3,108.33	
	4.5		134,200	11,183.33	95,900	38,300	7,991.67	3,191.67	3,600
	5		137,800	11,483.33	98,400	39,400	8,200.00	3,283.33	
	5.5		141,400	11,783.33	101,000	40,400	8,416.67	3,366.67	3,600
	6		144,900	12,075.00	103,500	41,400	8,625.00	3,450.00	
	6.5	148,700	12,391.67	106,200	42,500	8,850.00	3,541.67	3,800	
Assoc.	1	2 Years	137,900	11,491.67	98,500	39,400	8,208.33	3,283.33	
Prof	1.5		141,500	11,791.67	101,100	40,400	8,425.00	3,366.67	3,600
	2		145,000	12,083.33	103,600	41,400	8,633.33	3,450.00	
	2.5		148,800	12,400.00	106,300	42,500	8,858.33	3,541.67	3,800
	3		152,500	12,708.33	108,900	43,600	9,075.00	3,633.33	
	3.5		157,100	13,091.67	112,200	44,900	9,350.00	3,741.67	4,600
	4		161,600	13,466.67	115,400	46,200	9,616.67	3,850.00	
	4.5		167,900	13,991.67	119,900	48,000	9,991.67	4,000.00	6,300
	5	3 Years	174,100	14,508.33	124,300	49,800	10,358.33	4,150.00	
	5.5		180,800	15,066.67	129,100	51,700	10,758.33	4,308.33	6,700
Full Prof	1	3 Years	161,700	13,475.00	115,500	46,200	9,625.00	3,850.00	
	1.5		168,000	14,000.00	120,000	48,000	10,000.00	4,000.00	6,300
	2		174,200	14,516.67	124,400	49,800	10,366.67	4,150.00	
	2.5		180,900	15,075.00	129,200	51,700	10,766.67	4,308.33	6,700
	3		187,500	15,625.00	133,900	53,600	11,158.33	4,466.67	
	3.5		194,500	16,208.33	138,900	55,600	11,575.00	4,633.33	7,000
	4		201,500	16,791.67	143,900	57,600	11,991.67	4,800.00	
	4.5		208,900	17,408.33	149,200	59,700	12,433.33	4,975.00	7,400
	5		216,300	18,025.00	154,500	61,800	12,875.00	5,150.00	
	5.5		224,600	18,716.67	160,400	64,200	13,366.67	5,350.00	8,300
	6		232,800	19,400.00	166,300	66,500	13,858.33	5,541.67	
	6.5		241,900	20,158.33	172,800	69,100	14,400.00	5,758.33	9,100
	7		251,000	20,916.67	179,300	71,700	14,941.67	5,975.00	
	7.5		261,200	21,766.67	186,600	74,600	15,550.00	6,216.67	10,200
	8		271,300	22,608.33	193,800	77,500	16,150.00	6,458.33	
	8.5		282,700	23,558.33	201,900	80,800	16,825.00	6,733.33	11,400
	9		4 Years	294,000	24,500.00	210,000	84,000	17,500.00	7,000.00
1st AS	9.5	306,400		25,533.33	218,800	87,600	18,233.33	7,300.00	12,400

# SCALE 5

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 5 - 1.5 multiplier - Step Plus Salary Scales with components

2021

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2021				Step Plus Increment Annual		
			Annual		Monthly				
			Total	Total	HSR	HSP		HSR	HSP
Asst.	1	2 Years	118,500	9,875.00	79,000	39,500	6,583.33	3,291.67	
Prof	2		125,600	10,466.67	83,700	41,900	6,975.00	3,491.67	
	2.5		129,100	10,758.33	86,000	43,100	7,166.67	3,591.67	3,500
	3		132,500	11,041.67	88,300	44,200	7,358.33	3,683.33	
	3.5		136,300	11,358.33	90,800	45,500	7,566.67	3,791.67	3,800
	4		140,000	11,666.67	93,300	46,700	7,775.00	3,891.67	
	4.5		143,900	11,991.67	95,900	48,000	7,991.67	4,000.00	3,900
	5		147,700	12,308.33	98,400	49,300	8,200.00	4,108.33	
	5.5		151,500	12,625.00	101,000	50,500	8,416.67	4,208.33	3,800
	6		155,300	12,941.67	103,500	51,800	8,625.00	4,316.67	
	6.5	159,400	13,283.33	106,200	53,200	8,850.00	4,433.33	4,100	
Assoc.	1	2 Years	147,800	12,316.67	98,500	49,300	8,208.33	4,108.33	
Prof	1.5		151,600	12,633.33	101,100	50,500	8,425.00	4,208.33	3,800
	2		155,400	12,950.00	103,600	51,800	8,633.33	4,316.67	
	2.5		159,500	13,291.67	106,300	53,200	8,858.33	4,433.33	4,100
	3		163,400	13,616.67	108,900	54,500	9,075.00	4,541.67	
	3.5		168,300	14,025.00	112,200	56,100	9,350.00	4,675.00	4,900
	4		173,200	14,433.33	115,400	57,800	9,616.67	4,816.67	
	4.5		179,900	14,991.67	119,900	60,000	9,991.67	5,000.00	6,700
	5	3 Years	186,500	15,541.67	124,300	62,200	10,358.33	5,183.33	
	5.5		193,700	16,141.67	129,100	64,600	10,758.33	5,383.33	7,200
Full	1	3 Years	173,300	14,441.67	115,500	57,800	9,625.00	4,816.67	
Prof	1.5		180,000	15,000.00	120,000	60,000	10,000.00	5,000.00	6,700
	2		186,600	15,550.00	124,400	62,200	10,366.67	5,183.33	
	2.5		193,800	16,150.00	129,200	64,600	10,766.67	5,383.33	7,200
	3		200,900	16,741.67	133,900	67,000	11,158.33	5,583.33	
	3.5		208,400	17,366.67	138,900	69,500	11,575.00	5,791.67	7,500
	4		215,900	17,991.67	143,900	72,000	11,991.67	6,000.00	
	4.5		223,900	18,658.33	149,200	74,700	12,433.33	6,225.00	8,000
	5		231,800	19,316.67	154,500	77,300	12,875.00	6,441.67	
	5.5		240,700	20,058.33	160,400	80,300	13,366.67	6,691.67	8,900
	6		249,500	20,791.67	166,300	83,200	13,858.33	6,933.33	
	6.5		259,300	21,608.33	172,800	86,500	14,400.00	7,208.33	9,800
	7		269,000	22,416.67	179,300	89,700	14,941.67	7,475.00	
	7.5		279,900	23,325.00	186,600	93,300	15,550.00	7,775.00	10,900
	8		290,700	24,225.00	193,800	96,900	16,150.00	8,075.00	
	8.5		302,900	25,241.67	201,900	101,000	16,825.00	8,416.67	12,200
	9	4 Years	315,000	26,250.00	210,000	105,000	17,500.00	8,750.00	
	9.5		328,300	27,358.33	218,800	109,500	18,233.33	9,125.00	13,300
	1st AS								

# SCALE 6

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan

2021

### SCALE 6 - 1.65 multiplier - Step Plus Salary Scales with components

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2021						Step Plus Increment Annual		
			Annual		Monthly		Annual			Monthly	
			Total	Total	HSR	HSP	HSR	HSP		HSR	HSP
Asst.	1	2 Years	130,400	10,866.67	79,000	51,400	6,583.33	4,283.33			
Prof	2		138,100	11,508.33	83,700	54,400	6,975.00	4,533.33			
	2.5		141,900	11,825.00	86,000	55,900	7,166.67	4,658.33	3,800		
	3		145,700	12,141.67	88,300	57,400	7,358.33	4,783.33			
	3.5		149,800	12,483.33	90,800	59,000	7,566.67	4,916.67	4,100		
	4		153,900	12,825.00	93,300	60,600	7,775.00	5,050.00			
	4.5		158,200	13,183.33	95,900	62,300	7,991.67	5,191.67	4,300		
	5		162,400	13,533.33	98,400	64,000	8,200.00	5,333.33			
	5.5		166,600	13,883.33	101,000	65,600	8,416.67	5,466.67	4,200		
	6		170,800	14,233.33	103,500	67,300	8,625.00	5,608.33			
	6.5	175,300	14,608.33	106,200	69,100	8,850.00	5,758.33	4,500			
Assoc.	1	2 Years	162,500	13,541.67	98,500	64,000	8,208.33	5,333.33			
Prof	1.5		166,700	13,891.67	101,100	65,600	8,425.00	5,466.67	4,200		
	2		170,900	14,241.67	103,600	67,300	8,633.33	5,608.33			
	2.5		175,400	14,616.67	106,300	69,100	8,858.33	5,758.33	4,500		
	3		179,700	14,975.00	108,900	70,800	9,075.00	5,900.00			
	3.5		185,100	15,425.00	112,200	72,900	9,350.00	6,075.00	5,400		
	4		190,500	15,875.00	115,400	75,100	9,616.67	6,258.33			
	4.5		197,900	16,491.67	119,900	78,000	9,991.67	6,500.00	7,400		
	5	3 Years	205,200	17,100.00	124,300	80,900	10,358.33	6,741.67			
	5.5		213,100	17,758.33	129,100	84,000	10,758.33	7,000.00	7,900		
Full Prof	1	3 Years	190,600	15,883.33	115,500	75,100	9,625.00	6,258.33			
	1.5		198,000	16,500.00	120,000	78,000	10,000.00	6,500.00	7,400		
	2		205,300	17,108.33	124,400	80,900	10,366.67	6,741.67			
	2.5		213,200	17,766.67	129,200	84,000	10,766.67	7,000.00	7,900		
	3		220,900	18,408.33	133,900	87,000	11,158.33	7,250.00			
	3.5		229,200	19,100.00	138,900	90,300	11,575.00	7,525.00	8,300		
	4		237,400	19,783.33	143,900	93,500	11,991.67	7,791.67			
	4.5		246,200	20,516.67	149,200	97,000	12,433.33	8,083.33	8,800		
	5		254,900	21,241.67	154,500	100,400	12,875.00	8,366.67			
	5.5		264,700	22,058.33	160,400	104,300	13,366.67	8,691.67	9,800		
	6		274,400	22,866.67	166,300	108,100	13,858.33	9,008.33			
	6.5		285,100	23,758.33	172,800	112,300	14,400.00	9,358.33	10,700		
	7		295,800	24,650.00	179,300	116,500	14,941.67	9,708.33			
	7.5		307,800	25,650.00	186,600	121,200	15,550.00	10,100.00	12,000		
	8		319,800	26,650.00	193,800	126,000	16,150.00	10,500.00			
	8.5		333,200	27,766.67	201,900	131,300	16,825.00	10,941.67	13,400		
	9		4 Years	346,500	28,875.00	210,000	136,500	17,500.00	11,375.00		
1st AS	9.5	360,900		30,075.00	218,800	142,100	18,233.33	11,841.67	14,400		

# SCALE 7

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 7 - 1.8 multiplier - Step Plus Salary Scales with components

2021

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2021						Step Plus Increment Annual
			Annual Total	Monthly Total	Annual HSR HSP		Monthly HSR HSP		
Asst. Prof	1	2 Years	142,200	11,850.00	79,000	63,200	6,583.33	5,266.67	
	2		150,700	12,558.33	83,700	67,000	6,975.00	5,583.33	
	2.5		154,800	12,900.00	86,000	68,800	7,166.67	5,733.33	4,100
	3		158,900	13,241.67	88,300	70,600	7,358.33	5,883.33	
	3.5		163,400	13,616.67	90,800	72,600	7,566.67	6,050.00	4,500
	4		167,900	13,991.67	93,300	74,600	7,775.00	6,216.67	
	4.5		172,600	14,383.33	95,900	76,700	7,991.67	6,391.67	4,700
	5		177,200	14,766.67	98,400	78,800	8,200.00	6,566.67	
	5.5		181,800	15,150.00	101,000	80,800	8,416.67	6,733.33	4,600
	6	186,400	15,533.33	103,500	82,900	8,625.00	6,908.33		
	6.5	191,200	15,933.33	106,200	85,000	8,850.00	7,083.33	4,800	
Assoc. Prof	1	2 Years	177,300	14,775.00	98,500	78,800	8,208.33	6,566.67	
	1.5		181,900	15,158.33	101,100	80,800	8,425.00	6,733.33	4,600
	2		186,500	15,541.67	103,600	82,900	8,633.33	6,908.33	
	2.5		191,300	15,941.67	106,300	85,000	8,858.33	7,083.33	4,800
	3		196,000	16,333.33	108,900	87,100	9,075.00	7,258.33	
		3.5	201,900	16,825.00	112,200	89,700	9,350.00	7,475.00	5,900
		4	207,800	17,316.67	115,400	92,400	9,616.67	7,700.00	
		4.5	215,800	17,983.33	119,900	95,900	9,991.67	7,991.67	8,000
		5	223,800	18,650.00	124,300	99,500	10,358.33	8,291.67	
	5.5	232,400	19,366.67	129,100	103,300	10,758.33	8,608.33	8,600	
Full Prof	1	3 Years	207,900	17,325.00	115,500	92,400	9,625.00	7,700.00	
	1.5		215,900	17,991.67	120,000	95,900	10,000.00	7,991.67	8,000
	2		223,900	18,658.33	124,400	99,500	10,366.67	8,291.67	
	2.5		232,500	19,375.00	129,200	103,300	10,766.67	8,608.33	8,600
	3		241,000	20,083.33	133,900	107,100	11,158.33	8,925.00	
	3.5		250,000	20,833.33	138,900	111,100	11,575.00	9,258.33	9,000
	4		259,000	21,583.33	143,900	115,100	11,991.67	9,591.67	
	4.5		268,600	22,383.33	149,200	119,400	12,433.33	9,950.00	9,600
	5		278,100	23,175.00	154,500	123,600	12,875.00	10,300.00	
	5.5		288,700	24,058.33	160,400	128,300	13,366.67	10,691.67	10,600
	6		299,300	24,941.67	166,300	133,000	13,858.33	11,083.33	
	6.5		311,000	25,916.67	172,800	138,200	14,400.00	11,516.67	11,700
	7		322,700	26,891.67	179,300	143,400	14,941.67	11,950.00	
	7.5	335,800	27,983.33	186,600	149,200	15,550.00	12,433.33	13,100	
8	348,800	29,066.67	193,800	155,000	16,150.00	12,916.67			
8.5	363,400	30,283.33	201,900	161,500	16,825.00	13,458.33	14,600		
9	378,000	31,500.00	210,000	168,000	17,500.00	14,000.00			
9.5	393,900	32,825.00	218,800	175,100	18,233.33	14,591.67	15,900		
1st AS		4 Years							



# SCALE 8

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 8 - 2.0 multiplier - Step Plus Salary Scales with components

2021

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2021						Step Plus Increment Annual
			Annual		Annual		Monthly		
			Total	Monthly Total	HSR	HSP	HSR	HSP	
Asst.	1	2 Years	158,000	13,166.67	79,000	79,000	6,583.33	6,583.33	
Prof	2		167,400	13,950.00	83,700	83,700	6,975.00	6,975.00	
	2.5		172,000	14,333.33	86,000	86,000	7,166.67	7,166.67	4,600
	3		176,600	14,716.67	88,300	88,300	7,358.33	7,358.33	
	3.5		181,600	15,133.33	90,800	90,800	7,566.67	7,566.67	5,000
	4		186,600	15,550.00	93,300	93,300	7,775.00	7,775.00	
	4.5		191,800	15,983.33	95,900	95,900	7,991.67	7,991.67	5,200
	5		196,900	16,408.33	98,400	98,500	8,200.00	8,208.33	
	5.5		202,000	16,833.33	101,000	101,000	8,416.67	8,416.67	5,100
	6		207,100	17,258.33	103,500	103,600	8,625.00	8,633.33	
	6.5	212,500	17,708.33	106,200	106,300	8,850.00	8,858.33	5,400	
Assoc.	1	2 Years	197,000	16,416.67	98,500	98,500	8,208.33	8,208.33	
Prof	1.5		202,100	16,841.67	101,100	101,000	8,425.00	8,416.67	5,100
	2		207,200	17,266.67	103,600	103,600	8,633.33	8,633.33	
	2.5		212,600	17,716.67	106,300	106,300	8,858.33	8,858.33	5,400
	3		217,800	18,150.00	108,900	108,900	9,075.00	9,075.00	
	3.5		224,400	18,700.00	112,200	112,200	9,350.00	9,350.00	6,600
	4		230,900	19,241.67	115,400	115,500	9,616.67	9,625.00	
	4.5		239,800	19,983.33	119,900	119,900	9,991.67	9,991.67	8,900
	5	3 Years	248,700	20,725.00	124,300	124,400	10,358.33	10,366.67	
	5.5		258,300	21,525.00	129,100	129,200	10,758.33	10,766.67	9,600
Full Prof	1	3 Years	231,000	19,250.00	115,500	115,500	9,625.00	9,625.00	
	1.5		239,900	19,991.67	120,000	119,900	10,000.00	9,991.67	8,900
	2		248,800	20,733.33	124,400	124,400	10,366.67	10,366.67	
	2.5		258,400	21,533.33	129,200	129,200	10,766.67	10,766.67	9,600
	3		267,800	22,316.67	133,900	133,900	11,158.33	11,158.33	
	3.5		277,800	23,150.00	138,900	138,900	11,575.00	11,575.00	10,000
	4		287,800	23,983.33	143,900	143,900	11,991.67	11,991.67	
	4.5		298,400	24,866.67	149,200	149,200	12,433.33	12,433.33	10,600
	5		309,000	25,750.00	154,500	154,500	12,875.00	12,875.00	
	5.5		320,800	26,733.33	160,400	160,400	13,366.67	13,366.67	11,800
	6		332,600	27,716.67	166,300	166,300	13,858.33	13,858.33	
	6.5		345,600	28,800.00	172,800	172,800	14,400.00	14,400.00	13,000
	7		358,600	29,883.33	179,300	179,300	14,941.67	14,941.67	
	7.5		373,100	31,091.67	186,600	186,500	15,550.00	15,541.67	14,500
	8		387,600	32,300.00	193,800	193,800	16,150.00	16,150.00	
	8.5		403,800	33,650.00	201,900	201,900	16,825.00	16,825.00	16,200
	9	4 Years	420,000	35,000.00	210,000	210,000	17,500.00	17,500.00	
1st AS	9.5		437,700	36,475.00	218,800	218,900	18,233.33	18,241.67	17,700

# SCALE 9

## UC Davis School of Medicine - Professor Series - Health Sciences Compensation Plan SCALE 9 - 2.25 multiplier - Step Plus Salary Scales with components

2021

Rank	Step	Normal Years at Step	Adjusted Scale - October 1, 2021				Step Plus Increment Annual		
			Annual Total	Monthly Total	Annual			Monthly	
					HSR	HSP		HSR	HSP
Asst.	1		177,800	14,816.67	79,000	98,800	6,583.33	8,233.33	
Prof	2		188,300	15,691.67	83,700	104,600	6,975.00	8,716.67	
	2.5		193,500	16,125.00	86,000	107,500	7,166.67	8,958.33	5,200
	3		198,700	16,558.33	88,300	110,400	7,358.33	9,200.00	
	3.5		204,300	17,025.00	90,800	113,500	7,566.67	9,458.33	5,600
	4		209,900	17,491.67	93,300	116,600	7,775.00	9,716.67	
	4.5		215,700	17,975.00	95,900	119,800	7,991.67	9,983.33	5,800
	5		221,500	18,458.33	98,400	123,100	8,200.00	10,258.33	
	5.5		227,300	18,941.67	101,000	126,300	8,416.67	10,525.00	5,800
	6		233,000	19,416.67	103,500	129,500	8,625.00	10,791.67	
	6.5		239,000	19,916.67	106,200	132,800	8,850.00	11,066.67	6,000
Assoc.	1		221,600	18,466.67	98,500	123,100	8,208.33	10,258.33	
Prof	1.5		227,400	18,950.00	101,100	126,300	8,425.00	10,525.00	5,800
	2		233,100	19,425.00	103,600	129,500	8,633.33	10,791.67	
	2.5		239,100	19,925.00	106,300	132,800	8,858.33	11,066.67	6,000
	3		245,000	20,416.67	108,900	136,100	9,075.00	11,341.67	
	3.5		252,400	21,033.33	112,200	140,200	9,350.00	11,683.33	7,400
	4		259,800	21,650.00	115,400	144,400	9,616.67	12,033.33	
	4.5		269,800	22,483.33	119,900	149,900	9,991.67	12,491.67	10,000
	5		279,800	23,316.67	124,300	155,500	10,358.33	12,958.33	
	5.5		290,600	24,216.67	129,100	161,500	10,758.33	13,458.33	10,800
Full Prof	1		259,900	21,658.33	115,500	144,400	9,625.00	12,033.33	
	1.5		269,900	22,491.67	120,000	149,900	10,000.00	12,491.67	10,000
	2		279,900	23,325.00	124,400	155,500	10,366.67	12,958.33	
	2.5		290,700	24,225.00	129,200	161,500	10,766.67	13,458.33	10,800
	3		301,300	25,108.33	133,900	167,400	11,158.33	13,950.00	
	3.5		312,600	26,050.00	138,900	173,700	11,575.00	14,475.00	11,300
	4		323,800	26,983.33	143,900	179,900	11,991.67	14,991.67	
	4.5		335,700	27,975.00	149,200	186,500	12,433.33	15,541.67	11,900
	5		347,600	28,966.67	154,500	193,100	12,875.00	16,091.67	
	5.5		360,900	30,075.00	160,400	200,500	13,366.67	16,708.33	13,300
	6		374,200	31,183.33	166,300	207,900	13,858.33	17,325.00	
	6.5		388,800	32,400.00	172,800	216,000	14,400.00	18,000.00	14,600
	7		403,400	33,616.67	179,300	224,100	14,941.67	18,675.00	
7.5		419,800	34,983.33	186,600	233,200	15,550.00	19,433.33	16,400	
8		436,100	36,341.67	193,800	242,300	16,150.00	20,191.67		
8.5		454,300	37,858.33	201,900	252,400	16,825.00	21,033.33	18,200	
9		472,500	39,375.00	210,000	262,500	17,500.00	21,875.00		
9.5		492,100	41,008.33	218,800	273,300	18,233.33	22,775.00	19,600	
1st AS									