Employee Engagement Survey

Employee Feedback Continues to Shape the Health System’s Future

Now more than ever, employee opinions are vital in shaping the priorities and planning at UC Davis Health System. This fiscal year, thousands of employees have shared valuable input as part of surveys on Patient Safety Culture and the development of the Health System's new Strategic Plan. Next fiscal year, the Health System will conduct an Employee Engagement Survey in follow up to the employee engagement surveys conducted in 2007 and 2009.

The Employee Engagement Survey provides employees with an opportunity to take an active role in helping make positive changes for the future and to let Health System leaders know how their work units can be enhanced. Based on the survey results, departments form action plans to achieve improvements. Employees are encouraged to continue to provide such feedback to supervisors.

Conducting the next Employee Engagement Survey in FY 2011-2012 will enable employees to provide early feedback on the Health System’s new Strategic Plan (http://www.ucdmc.ucdavis.edu/strategicplan/), which will guide efforts in the Schools of Health, the Medical Center and clinics, and the practice management group over the next five years. The Health System completed the first phase of its development of the Strategic Plan last May, and will conclude the formation of the plan in March. Implementation of the plan will begin in the spring.

Employees may continue to provide feedback as part of the strategic planning process through the on-line feedback form (http://www.ucdmc.ucdavis.edu/strategicplan/contactus/feedback.html).