Don’t Wait to Take Action During Benefits Open Enrollment

Have you made your 2012 Open Enrollment changes? If not, don’t wait until the last minute when traffic is typically heavy. Consider taking some time this week to take action.

If you are currently enrolled in a plan that will have a significant premium increase, you may want to consider enrolling in a different plan with lower premiums. UC offers a wide choice of medical plans including HMOs, PPOs, Point-of-Service and PPO with Health Reimbursement Account.

During Open Enrollment you can also:

- Enroll eligible family members or de-enroll family members who are no longer eligible in your health plans. Note: UCOP Plans to audit all dependents on UC insurance in 2012. If dependents ineligible for UC insurance coverage are identified during the audit, you can lose all your UC coverage for a period of time and potentially other penalties as well.

- Enroll or re-enroll in the Health Flexible Spending Account (Health FSA) and/or Dependent Care Flexible Spending Account (DepCare FSA). Even if you are currently enrolled in these plans, you must re-enroll to participate in 2012.

If you have reviewed your 2012 premiums, are confident that all dependents are eligible for UC coverage, are satisfied with your current benefit plans and do not plan to enroll or re-enroll in the Health FSA or DepCare FSA, you don’t have to take any Open Enrollment action.

For more information, see the Open Enrollment website: http://atyourservice.ucop.edu/open_enrollment

**BENEFITS OPEN ENROLLMENT ENDS AT 5:00 PM TUESDAY, NOVEMBER 22, 2011**