Bargaining Unit Employees Receiving Wage Increases

Employees in the Clerical (CX) bargaining unit, represented by CUE, will receive a 3% Range Adjustment effective June 24, 2012 (for bi-weekly paid employees). Additionally, the CX employees will receive a Step Increase effective June 24, 2012 as follows:

To be eligible for the step salary increase, employees must be career, non-probationary, within their salary range with an overall performance rating of satisfactory or above. Employees who are not provided a performance evaluation shall be deemed “satisfactory.”

1) One step increase for employees who have acquired ten but less than twenty years of service without a break in UC service
2) Two step increase for employees who have acquired twenty or more years without a break in UC service

For biweekly paid employees, increase will reflect on July 18, 2012 paycheck. For monthly paid employees, increase will reflect on the August 1, 2012 paycheck.

Employees in the Nurses (NX) bargaining unit, represented by the California Nurses Association (CNA) will receive a step pay increase effective June 24, 2012 (for bi-weekly employees) and July 1, 2012 (for monthly employees).

To be eligible for the increase, active employees in the Registered Nurse (NX) bargaining unit in non - per diem job titles advance to the next step (an approximate 2% pay increase) in their salary range, up to the range maximum step. The step advancement will be reflected on the July 18, 2012 biweekly paycheck August 1, 2012 monthly.

Employees in the Patient Care Technical (EX) bargaining unit, represented by AFSCME, will receive an across-the-board and step pay increase effective July 8, 2012 (for bi-weekly employees) and July 1, 2012 (for monthly paid employees).

The current AFSCME contract for the Patient Care Technical (EX) unit provides that all eligible active employees will receive a 1% within-range across-the-board increase. All employees paid within salary range will receive the 1% increase. Additionally, employees in non - per diem job titles will advance to the next step (an approximate 2% pay increase) in their salary range, up to the range maximum step. The increases will
reflect on the August 1, 2012 paycheck. The Patient Care Technical unit’s labor contract will expire in September. UC and AFSCME met on June 20th to bargain a successor agreement.

**Employees in the Service (SX) bargaining unit, represented by AFSCME, will receive a step increase effective July 8, 2012 (for bi-weekly paid employees).**
To be eligible for the increase, employees must be career, non-probationary and within range to receive a one step increase up to the maximum step of the range. The increase will be reflected in the employee’s August 1, 2012 paycheck.

The Service unit’s labor contract expires in January 2013. UC and AFSCME will begin bargaining a successor contract later this calendar year.

Also, employees’ UCRP pension contributions will increase from 3.5% to a 5.0% monthly contribution rate effective July 1, 2012.

Questions can be directed to the Compensation Unit at 734-5009.