Research and Technical Units to Receive Across-the-Board Increase

The current UC-UPTE contracts for the Research (RX) and Technical (TX) units provide that all RX and TX employees will receive a 0.5% (one-half percent) within-range across-the-board increase, effective April 3, 2011, for biweekly-paid employees (April 1, 2011, for monthly-paid employees).

With this increase, the value of each step in the salary range will be increased by 0.5%. Therefore, all employees being paid within the range will receive the 0.5% increase.

Employees whose pay exceeds the old salary range maximum (before the increase is applied) are eligible for an increase only up to the new salary range maximum. Employees whose pay equals or exceeds the new salary range maximum (after the range adjustment is applied) are not eligible for the range adjustment.

The increase will be paid in the April 27, 2011, biweekly paycheck (May 1, 2011, monthly paycheck).

In addition, employees in the RX and TX units will be paid a lump sum equivalent to 0.5% of their bargaining unit earnings for the period of October 3, 2010 through April 2, 2011. A future HR Bulletin will contain more information about the date this lump sum will be paid.

Questions can be directed to the Compensation Unit at 4-5009.