Represented Patient Care Technical Employees to Receive Across-the-Board Increase

The UC-AFSCME contract for the Patient Care Technical (EX) unit provides that all current EX employees will receive a 3% within-range across-the-board wage increase, effective January 8, 2012 for biweekly-paid employees (January 1, 2012 for monthly-paid employees).

With this increase, employees paid within the range will receive the 3% increase. Employees whose pay exceeds the old salary range maximum (before the increase is applied) are eligible for an increase only up to the new salary range maximum. Any employees paid above the new salary range maximum (after the range adjustment is applied) are eligible for an annualized lump sum payment.

This wage increase will be paid out in the February 1, 2012 biweekly and monthly paycheck.

Lump Sum Payment Update

Pursuant to the UC-AFSCME agreement, eligible employees in the Patient Care Technical (EX) bargaining unit will receive a lump sum payment in lieu of retroactive pay for all actual work hours earned during the period January 9, 2011 - November 12, 2011. The lump sum is considered covered, retirement-eligible compensation and is based on 3% of actual earnings during this period, subtracting the additional 1.5% pension contribution that began in July 2011, for a total employee contribution of 3.5%.

Employees must be employed in the bargaining unit as of February 1st to be eligible for this payment. The lump sum is scheduled to be paid in the February 29, 2012 biweekly paycheck (March 1, 2012 monthly).

Questions can be directed to the Compensation Unit at 4-5009.