MOSC and Non-Scrub Staff Uniforms
Issued by Employee Apparel Program

This Update, and associated Q & As, is being issued to clarify policy XIX-01 - Dress Code and Personal Appearance, as well as questions posed about how the uniform should be worn. This update is applicable in the following settings: Patient Care Services, Emergency Department, Perioperative Services, Clinical Operations, Managed Care, Patient Relations, Physician Referral Center, Contracting and Department of Radiology.

All MOSC and Non-Scrub staff are issued the “Non Scrub Uniform” comprised of several shirts and a sweater. The shirt is the primary garment; the sweater is a secondary garment meant to be layered with the shirt. The shirt must always be worn (either the polo or the button down oxford shirt). The oxford shirt must be worn buttoned up. The sweater cannot be worn over a non-uniform shirt.

Staff may wear a personal pair of pants/slacks or skirts in one of the following colors: black, blue, gray, brown or khaki. A long or short sleeved shirt may be worn under the primary uniform shirt, but must be one of the following solid colors: white, grey, or black. The shirt worn under the primary uniform shirt must be without writing, lace, design or embellishment.

Dresses are not considered part of the uniform.

A staff based group is looking at the addition of a new uniform shirt and a sweater, as well as the addition of new colors and a different style. A posting on First Tuesday and emails will be sent when the selection is made and the garments are ready.

Consistent enforcement of this policy by supervisors is expected.

For questions contact:

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