Represented Nurses Receive 4% Range Adjustment

The current UC-CNA contract for the University of California and the California Nurses Association provides that represented nursing (NX) employees will receive a within-range across-the-board pay increase, effective February 5, 2012 for biweekly-paid employees (February 1, 2012 for monthly-paid employees).

With this increase, most eligible employees paid within the range will receive a 4% pay increase; Per Diem Nurse Practitioners will receive 8% per contractual agreement. Employees whose pay exceeds the old salary range maximum (before the increase is applied) are eligible for an increase only up to the new salary range maximum.

Also effective February 5th (February 1st monthly), shift differential and on-call rates will increase for eligible nursing titles as follows:

- Evening: $6.00.
- Night: $6.00.
- Weekend Day: $3.50.
- On-Call: $12.00.

The pay increases are available in PeopleSoft for review and are scheduled to be paid in the February 29, 2012 biweekly and March 1, 2012 monthly paychecks.

The new salary step structure is available on the UCDHS Human Resource Compensation Unit webpage at [http://www.ucdmc.ucdavis.edu/hr/hrdepts/compensation/](http://www.ucdmc.ucdavis.edu/hr/hrdepts/compensation/).

Questions can be directed to the Compensation Unit at 4-5009.