July 19, 2013

July Wage Increases for Non-Represented Staff, Management, and Some Bargaining Units

Non-represented Staff and Management Employees Receive 3% Salary Increase:

Eligible employees will receive a 3% salary increase within salary grade effective on the first day of the pay period in this fiscal year, which is July 1st for monthly-paid employees and July 7, 2013 for bi-weekly paid employees. Eligibility factors were previously distributed.

Clerical Bargaining Unit (CX):

Eligible employees in the Clerical/Administrative (CX) bargaining unit will receive a 3% range adjustment effective July 7, 2013. Employees who are currently paid within the salary range are eligible for the 3% base building increase. Employees whose pay exceeds the old salary range maximum (before the increase is applied) are eligible for an increase only up to the new salary range maximum. Employees whose pay is equal to or exceeds the salary range maximum after the range adjustment is applied are not eligible for salary increase.

Service Bargaining Unit (SX):

Eligible employees in the Service (SX) bargaining unit in non-per diem job titles will advance to the next step in their salary range, up to the salary range maximum, effective July 7, 2013. To be eligible for the approximate 2% pay increase, employees must be career, non-probationary and paid within range to receive the one-step increase.

Nurse Bargaining Unit (NX):

Eligible employees in the Nursing (NX) bargaining unit in non-per diem job titles will advance to the next step in their salary range, up to the salary range maximum, effective July 7, 2013. To be eligible for the approximate 2% pay increase, employees must be paid within range to receive the one-step increase. Employees in the Senior Nurse Anesthetist title, which uses experience-based step advancement, will move to the next step if they have fulfilled the requisite amount of experience.

The above wage increases for eligible employees will be reflected in the July 31st paycheck for bi-weekly paid employees and August 1st for monthly paid employees.

Questions may be directed to the Compensation Unit at (916) 734-5009.