Health Care Professional (HX) Unit Salary Increases

Pursuant to the UC-UPTE settlement agreement that was ratified on October 29, 2010, employees in the Health Care Professional (HX) bargaining unit will receive a salary increase effective May 1, 2011, for biweekly- and monthly-paid employees.

Range Adjustment

Salary ranges for all job titles in the HX bargaining unit will be adjusted by 1%. This means that the value of each step in each range will increase by 1%. The rates for all per diem titles will also increase by 1%. All employees, except those with salaries above the current range maximum for their title, will be eligible to receive this increase.

This increase will be paid in the May 25, 2011, biweekly paycheck.

Upcoming Compensation Actions

HX unit employees will be receiving a one-time, non-base building, retirement-eligible lump sum payment equivalent to 1% of the HX unit payroll averaged over the five-month period of December 2010 through April 2011.

In July, 2010, HX unit employees who receive a rating of satisfactory or better on their most recent performance evaluation will receive a one-step salary increase (moving to the next-higher step in the salary range), up to the range maximum.

Further details about these actions will be published in an upcoming HR Bulletin.

Questions can be directed to the Compensation Unit at 4-5009.