Furlough Program ending as scheduled

The Furlough Program approved last summer by the University of California Board of Regents will end as scheduled on August 31, 2010.

The furloughs, which applied to academic and non represented employees, began on September 1, 2009. They were intended to achieve short-term labor cost savings and provide the time needed to develop and implement process improvements that would enhance efficiencies.

At UC Davis Health System, the furlough program covered employees at the School of Medicine and the Betty Irene Moore School of Nursing, along with the senior leadership group. Medical Center employees were exempted from the furlough program as equivalent savings were attained through other mechanisms.

Furlough time for academic and non represented staff employees will expire on August 31, 2010, and any unused time will not be carried forward. This is a “use, or lose it” program. Managers and supervisors should make every effort to accommodate the scheduling of unused furlough days by August 31, for monthly-paid employees, and by September 4, for biweekly-paid employees.

Because alternate approaches to the furlough/salary reduction plan for exclusively represented employee groups began after September, 2009, they will continue past August, as determined through the collective bargaining process.

“We thank everyone for their dedication and contributions during the furlough program and with the ongoing implementation of process improvements to sustain long-term cost savings,” said Stephen Chilcott, Interim Executive Director, Human Resources.