Workshop set on conflict resolution, problem solving and team building

A workshop devoted to methods for resolving conflicts and fostering unity will be held on Thursday, Jan. 13, from 9 -11:30 a.m. at Ticon III, Room 2400.

“Wedge Extractors – What Every Great Workplace Needs” will be facilitated by Gerry Preciado, an attorney with Bickmore Risk Services. The workshop is the first of several to be facilitated by Preciado and presented by Human Resources’ Training and Development unit.

With the multitude of personalities, talents, skills and unique individuals that make up the workplace, conflicts are inevitable. Conflict creates wedges, and wedges can be very destructive if left unattended. Wedges create disharmony and discord. In the worst cases, wedges result in team dysfunction and inefficiencies. It is fairly easy to spot a personality that is a wedge creator, but not as easy to spot the wedge extractors.

Training and Development has scheduled several workshops to help participants focus on learning the formula for extracting wedges and thus empower them to become wedge extractors. The byproduct of consistent wedge extraction is a positive workplace environment where team members can thrive. The health and wellness of every team requires all to be proficient at wedge extraction.

The workshop is a combination of lecture and small-group exercises and is intended to be participatory. For those who already have wedge-extraction skills, the workshop will sharpen those skills.

To enroll, log on to the UC Learning Center at http://lms.ucdavis.edu.

The workshop title is: **Wedge Extractors – What Every Great Workplace Needs**

The course number is: **06690**.