Service Unit to Receive Across-the-Board Increase

The current UC-AFSCME contract for the Service (SX) unit provides that all SX employees will receive a 3% within-range across-the-board increase, effective October 3, 2010, for biweekly-paid employees (October 1, 2010, for monthly-paid employees).

With this increase, the value of each step in the salary range will be increased by 3%. Therefore, all employees being paid within the range will receive the 3% increase.

If any employees have salaries that are above the maximum of the salary range, they will have their base pay increased to the new range maximum and will then receive a one-time, annualized, non-base building, retirement-eligible lump sum payment on the remaining portion of the 3% increase that was not provided within range. This lump sum payment will be pro-rated by the employee’s appointment percentage.

The increase will be paid in the October 27, 2010, biweekly paycheck (November 1, 2010, monthly paycheck).

To be eligible for this increase, SX employees must be on payroll on the effective date of the increase and on the date the increase is calculated in the payroll system.

Questions can be directed to the Compensation Unit at 4-5009.