Final Open Enrollment Notice

Open Enrollment for 2011 ends at 5 p.m. next Tuesday, November 23, 2010 (Pacific Time)

Open Enrollment reminder for employees enrolled in Health Net

For 2011, the standard Health Net plan will continue with the same benefits and providers, but will have a substantial premium increase – so you have decisions to make and possibly actions to take as part of Open Enrollment.

The Health Net Blue & Gold HMO is a brand new option. Health Net Blue & Gold offers the exact same benefits as the current Health Net HMO plan, but with a customized network of cost-efficient providers that includes all the UC medical centers as well as many other medical groups, but does not include Davis/Sacramento-area, Sutter-affiliated providers.

For UC Davis, our existing Western Health Advantage HMO is also a lower premium cost alternative, with very similar benefits to both of the Health Net plans and with a lower premium than the new Blue & Gold. Like the Blue & Gold plan, WHA does not contract with Sutter.

Kaiser is the other available HMO plan, with benefits similar to both Health Net plans and to WHA. The Permanente Medical Group is the exclusive provider for Kaiser Members.

The other major medical plans available to UC employees are:

- Anthem Blue Cross PLUS (Sutter is not a primary care option)
- Anthem Blue Cross PPO (Sutter providers are among Preferred Providers)
- Anthem Lumenos PPO + HRA (Sutter providers are among Preferred Providers)

More information about all of these plans can be found on the UC At Your Service web site under Open Enrollment; a link is provided below.

For Health Net members not using Sutter doctors

If you live in the Davis/Sacramento area and all your enrolled family members do not use Sutter doctors, you can retain the exact same benefits and doctors by moving to the lower cost Health Net Blue & Gold, or Western Health Advantage that offers similar coverage at an even lower cost.
Things to do:

Use the Important links below as you work through these steps:

1. Decide which medical plan is best for you and your family – the UC Medical Plan Chooser can help

2. Confirm that your doctor(s) and medical group are part of your new plan choice

3. If you or any enrolled family member(s) regularly take prescription medications, check the drug formulary for the new medical plan. You can find this information at the individual medical plan web site or by calling the plan (the formularies for Health Net and for Health Net Blue & Gold are the same)

4. Go to At Your Service Online and sign in to your account to make your Open Enrollment elections. You will need to provide the new medical plans' ID number for your primary care physician – you can search for this number by doctor name while in the Open Enrollment application

If you take no action, your current Health Net HMO plan enrollment will continue for 2011 at the higher premium.

You also have the option of changing to any of the other medical plans offered. The covered benefits are all very similar, but the monthly premiums, cost of services and access to services can be very different than your current plan. More information about all the plans is in your Open Enrollment booklet and online: http://atyourservice.ucop.edu

If you decide to change medical plans

Use the Important links below as you work through these steps:

1. Determine which plan is right for you and your family – the Medical Plan Chooser can help

2. If you will be enrolling in the Health Net Blue & Gold, Western Health Advantage or the Anthem Blue Cross PLUS plan, you will need to select a new Primary Care Physician (PCP) for yourself and each enrolled family member – see “Tips for Choosing a PCP” below

3. If you or any enrolled family member(s) regularly take prescription medication, check the drug formulary for the new medical plan. You can find this information at the individual medical plan web site or by calling the plan (the formularies for Health Net and for Health Net Blue & Gold are the same)

4. Go to At Your Service Online and sign in to your account to make your Open Enrollment elections. You will need to provide the new medical plans' ID number for your primary care physician – you can search for this number by doctor name while in the Open Enrollment application
Important links


The UC Medical Plan Chooser can help you determine the type of medical plan best for you and your family: http://uc2011.chooser2.pbgh.org

Medical plan web sites to check drug formularies; see plan benefits; search for a doctor: http://atyourservice.ucop.edu/open_enrollment/contact_plans.html

Tips for choosing a Primary Care Physician (PCP): http://www.hr.ucdavis.edu/benefits/1hw/hcf/2pcp

At Your Service web site to see monthly premiums; learn more about all the plans and to make your Open Enrollment changes: http://atyourservice.ucop.edu/open_enrollment

Don’t forget to get a confirmation number.