UC to Verify Eligibility for Dependent Health Care in 2012

Is your ex-spouse or former domestic partner still enrolled in your UC medical plan? What about your son or daughter who is now 27 years old? Have you enrolled your girlfriend or boyfriend in your medical plan?

All of these individuals are ineligible for UC health insurance coverage and are putting you and your eligible dependents at risk of losing coverage. They also contribute to the University's ever-rising health care costs, increasing the premiums that you, your coworkers and UC pay.

Open Enrollment (October 31 to November 22) is the time to review your insurance coverage and make sure you de-enroll ineligible family members.

Beginning in early 2012, UC Human Resources will conduct a complete review of all enrolled family members in an effort to reduce the number of ineligible family members enrolled in benefits plans.

With UC's fiscal challenges continuing, UC Human Resources wants to be sure the University is covering only those family members eligible to be enrolled.

All faculty, staff and retirees who have enrolled family members in UC insurance plans will be asked to provide appropriate documentation—marriage or birth certificates, verification of domestic partnerships, adoption and tax records—to verify that their family members are eligible for coverage.

This year’s Open Enrollment is the time to prepare for that review by making sure only your eligible family members are enrolled in your plans and to de-enroll any ineligible members. You can use the Open Enrollment application on At Your Service to update your covered family members.

If you are not sure whether your family member is eligible, check the Group Insurance Eligibility Factsheet available on the At Your Service website (atyourservice.ucop.edu).

If UC’s review finds that you are covering ineligible family members, the ineligible members will be permanently de-enrolled immediately. In certain cases, where there is evidence of misuse of the plan, you may also risk de-enrollment of you and all your family members.