January 2011 Wage Increase for PCT Employees Suspended

UC is advising all employees in the Patient Care Technical (PCT) bargaining unit that the 3% wage increase scheduled for January 2011 is suspended and subject to renegotiation.

The current agreement between UC and AFSCME provides for a 3% percent wage increase unless the union chooses to renegotiate 2011 health benefits premiums or pension contributions, in which case, UC could opt to renegotiate the next wage increase.

On October 26, 2010, AFSCME informed UC that it was renegotiating health benefits as a result of the increased 2011 Health Net HMO employee premiums. Additionally, on December 7, 2010, AFSCME informed UC of its intention to renegotiate the previous agreement regarding the 1.5% increase to employee contributions to the University of California Retirement Plan (UCRP) scheduled for July 2011. As a result, UC has chosen to renegotiate the January 2011 wage increase.

Therefore, the 3% wage increase for all UC patient care technical employees scheduled for January 2011 is suspended and now remains subject to renegotiation.

UC has met with the union several times to try to reach a new, mutually acceptable agreement on Health Net HMO employee premiums. Unfortunately, after three meetings and five offers from UC, negotiations have not concluded.

UC remains hopeful that an agreement can be reached with AFSCME in the near future.

Patient care technical employees with questions may contact the collective bargaining office at 734-2718.