Formal Review/Employee Comment Regarding Proposed Staff Policy 84 – Accommodations for Nursing Mothers

As part of the University of California’s commitment to support family care-giving responsibilities, the University proposes to establish Staff Policy 84 Accommodations for Nursing Mothers.

The University recognizes the importance and benefits of breastfeeding for both mothers and their infants.

Under the provisions of Staff Policy 84, the University will provide appropriate sanitary and private space for breastfeeding purposes, in close proximity to the nursing mother’s work area. The University also will provide a reasonable amount of time for lactation breaks.

You can read the proposed policy at: http://atyourservice.ucop.edu/employees/policies_employee_labor_relations/proposed_policies/prop_staff_policies.html

The UC Davis Sacramento Campus currently has breast pump rooms at the following locations:

- Tower 3 Women’s Pavilion; Room 3674
- East 7; Room 7151 (Code 4251)
- Davis 7 Pediatrics; Nurses Break Room
- Surgery and Emergency Service Pavilion; Room 3P604A, near CTICU
- Broadway Building; Room 1020 (code 4352)
- Glassrock Building; Room 1772 (Women’s Restroom)
- Ellison Building; Room 3009 (Third floor break room)
- Medical Education Building; Room 3212 (Third floor vending area)
- MIND Institute; Room 1122 (key available in Resource Center)

Each area is supplied with a Medela breast pump. Nursing mothers must bring their own personal equipment (to attach to the pump) and milk storage containers.

For more information about UC Davis Health System’s Employee Breastfeeding Support Program, visit the Worklife Balance webpage.

Employees covered by this policy who wish to provide comments may submit them to Terri De La Mora, tadelamora@ucdavis.edu by February 22, 2013.