Mandatory Requirements for UCDHS Pre-employment Health Clearance

All new hires must have a background check by Human Resources and a Pre-employment Health Clearance by EHS prior to beginning work or attending orientation.

Requirements for passing the Pre-employment Physical:

► If you have a disability please be ready to specify what your limitations are.
► If you have any permanent Workers Comp restrictions, from previous employment, (you have permanent restrictions if you received any settlement money). You will need to bring documentation of these restrictions. No appointment will be made without this documentation.

► If you do not have this documentation your appointment will be rescheduled.
► Bringing in your immunization records will expedite your clearance. EHS will draw blood to test your Immunization if you do not have your records. This process may take up to 2 weeks to complete. Usually a health clearance process takes 3-10 working days.

Required Immunizations:

► 2 documented Measles/Rubella (MMR) Immunizations or adequate titers.
► 2 documented Varicella Vaccinations or adequate titers.
► A documented PPD within one year. If you have a history of a positive PPD we will need a “baseline” Chest X-ray (CXR) within 6 months of starting, and a symptom interview.

► We accept Quantiferon within 1 year.
► Those with patient contact should have 3 Hepatitis B vaccinations and a titer >10.
► Hepatitis C titers will also be drawn for employees expected to have direct patient contact.

Please bring corrective eye wear for a Snellen eye test the day of your exam.

Most health clearances are scheduled through Recruitment, in Human Resources. If you have been hired through another process, please call EHS @ 734-3572 to schedule an appointment. A packet is sent to you to complete before you arrive for your exam. They can also be accessed on our UC Davis Health System web link-under Employee Health.