Mandatory Requirements for UCDHS Pre-employment Health Clearance

All new hires must have a background check by Human Resources and a Pre-employment Health Clearance by EHS prior to beginning work or attending orientation.

Requirements for passing the Pre-employment Physical:

- If you have a disability please be ready to specify what accommodations you will require.
- If you have any permanent, pre-existing Workers Comp restrictions, (you have permanent restrictions if you received a settlement), you will need to bring documentation of these restrictions. No appointment will be made without this documentation. If you do not bring this information, your appointment will be rescheduled.
- Bringing your immunization records will expedite you clearance. EHS will draw blood to test your immunization if you do not have your records. This process may take up to 10 days to complete.

- **Required Immunizations:**

  2 documented Mumps/Measles/Rubella (MMR) Immunizations or adequate titers.
  2 documented Varicella Vaccinations or adequate titers.
  A documented Quantiferon within 3 months of start date. A Quantiferon test will be done on all hires (except those who are known + and have been treated). If you have been treated you will need a “baseline” Chest X-ray (CXR), within 3 months of starting and a “symptom interview” questionnaire completed.

  - Those with patient contact should have Hepatitis B titer > 10 IU/ml.
  - Hepatitis C titers will also be drawn for employees expected to have direct patient contact.

Please bring corrective eyewear for a Snellen eye test the day of your exam.

Most health clearances are scheduled through Recruitment, in Human Resources. If you have been hired through another process, please call EHS @ 734-3572 to schedule an appointment. A Health Clearance Questionnaire can be downloaded through the following link:
http://www.ucdmc.ucdavis.edu/hr/hrdepts/ehs/preemployment_forms.html

Please have this completed and bring it to you Pre-employment physical exam appointment.

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