UCDMC Employee Health Services (EHS) Information Sheet

MANDATORY TB SCREENING - Hospital policy 2164. New hires/current employees are tested upon hire and then annually. Tests used include symptom interviews, TB PPD skin testing and for those meeting specific criteria, Quantiferon Testing.

ANNUAL FLU VACCINATIONS - UCDHS employees are required to be vaccinated or sign a declination for influenza immunizations annually. Those who choose not to be vaccinated may be required to wear procedural masks, at all times while at work, when the county or hospital Infection Prevention Officer identifies significant flu activity in the area.

COMMUNICABLE DISEASES CLEARANCES - EHS will evaluate employees with potentially communicable diseases such as conjunctivitis, scabies, Norovirus, etc. EHS does not treat these maladies unless they were contracted at work. Otherwise employees need to be adequately treated by their PCPs prior to being allowed to continue or return to work.

POST EXPOSURE MANAGEMENT - EHS offers post exposure evaluations and management for those employees who may have experienced significant exposures to communicable infectious agents such as TB, Neisseria Meningitis, Pertussis, Varicella, etc.

BLOODBORNE PATHOGEN POST EXPOSURE MANAGEMENT - EHS offers post exposure counseling, prophylaxis, and monitoring to those who may have been exposed to blood or body fluids know to transmit HIV, Hepatitis B and C. Please review your Bloodborne Pathogen pamphlet provided by EHS. EHS offers Hepatitis B testing and immunizations to those whose jobs may cause exposure to blood or body fluids.

SURVEILLANCE PROGRAMS – EHS runs several surveillance programs – annual TB testing, Hep B immunizations, hearing conservation, latex allergy and others. These are set up based on job functions/exposures and individual need. EHS sends out “reminder” surveillances notices on PDF attachments in your email. Please open and read them when you receive one. Those without email access will have their notices sent to their managers.

LAB ANIMAL HANDLERS – Employees handling lab animals need to be enrolled in the Davis Campus EHS surveillance program.

BIOLOGIC AGENT HANDLERS – Employees need to review written post exposure procedures and protocols with the Primary Investigator (PI).

WORK RELATED INJURIES - If you have a work related injury, you should first notify your supervisor. The next step (except bloodborne pathogen exposure) is to complete the Work Comp Departmental Injury/Illness worksheet form and call the Workers Comp line at 916 734-8377.

Do not go to the Emergency Room unless your injury or symptoms are life/limb/organ threatening.

Bloodborne pathogen exposures are not seen in the ER and should follow instructions in the EHS brochure, BBP exposure card or Hospital policy 2167. The reporting web site is: https://ir.ucdmc.ucdavis.edu/IR/content/index.jsp?s=ucdhsemp or may be found through the EHS webpage.

Non-work related injuries/conditions should be evaluated by one’s PCP.

FOR EMPLOYEE HEALTH visit our web site at: www.ucdmc.ucdavis.edu/hr/hrdepts/ehs/

FOR ERGONOMICS VISIT EH&S web site at: www.ucdmc.ucdavis.edu/hr/hrdepts/ehs/ergonomics.html

FOR ACADEMIC AND STAFF ASSISTANCE PROGRAM (ASAP) offers confidential, cost free counseling and consultation. The problem may be work related or personal. The phone number to call is: 734-2727.

Visit their web site at: www.ucdmc.ucdavis.edu/hr/hrdepats/asap.html