Purpose
The purpose of the Professional Graduate Education Program is to safeguard patient care and enhance medical education by setting standard for the supervision of Residents. The Medical Staff has overall responsibility for the quality of professional services provided by individuals with clinical privileges. Therefore, the Medical Staff assures that each participant in a Professional Graduate Education Program is supervised in his/her patient care responsibilities by a member of the Medical Staff who has been granted clinical privileges.

Qualifications
The Resident staff consists of physicians assigned to the Hospital who are in an approved postgraduate training program and are licensed to practice in _________ (state), or who meet the medical licensure requirements of ________ (state), and who meet the qualifications for and are accepted to the Shriners Hospitals for Children medical education program.

Rotation Dates of Service
Resident rotation terms will be defined by the Affiliation Agreement. Residents will work under this job description for the duration of their rotations or assignments at this Hospital, unless he/she sooner resigns or is dismissed from the program.

Scope of Service
Residents will exercise such patient care activities as are granted to him under the supervision of a member of the Medical Staff, who has been granted Clinical Privileges. Resident’s scope of service is limited to those privileges held by their supervising physician. These include, but are not limited to:

1. Perform and record histories and physicals on patients in both the inpatient and outpatient services.
2. Write patient care orders and obtain consents in both the inpatient and outpatient settings. Countersignature by a member of the Medical Staff is not required.
3. Authentication must be obtained for all History and Physicals, Operative Reports and Discharge Summaries.
4. Assist in the operating room (anesthesia, surgery) as appropriate for level of training.
5. Other responsibilities as deemed appropriate by the Medical Staff with the approval of the Chief of Staff.
Supervision
Residents will participate in patient care under the supervision of a member of the Medical Staff who has been granted Clinical Privileges. Their involvement in patient care will be limited to the privileges held by their supervising physician.

Residents will read and abide by the Medical Staff Bylaws, Policies and Procedures, and Hospital Rules and Regulations and the Resident Manual.

In all disputes, rule interpretations conflicts, and other matters dealing with training, patient care and conduct in the hospital, the Chief of Staff or his designee will make the final decision on resolution of the conflict or question in accordance with the Medical Staff Bylaws and/or hospital policy and procedure dealing with conflict resolution.

Obligations of Resident Staff
A. Meet the requirements of the parent residency program and comply with the Hospital’s Regulations, Medical Staff Bylaws and Procedural Rules, Hospital procedural manuals, other rules as deemed necessary by the Medical Staff, and the Residents Manual.
B. Comply with the call schedule as established by the Medical Staff.
C. Contribute to the organizational and administrative affairs of the Medical Staff by participating on staff committees as reasonably requested, and by participating in fulfilling such other staff functions as are reasonably requested.
D. Attend, as requested, regular and special meetings of the staff and of committees to which they are assigned.
E. Complete documentation and authentication of patient activity in the inpatient and outpatient settings as required by the Bylaws of the Shrine Hospital.
F. Attend and participate in all teaching conferences and educational endeavors as required by the medical staff of the hospital.
G. Carry out research projects during rotation that are deemed appropriate by the Chief of Staff and/or Director of Research of the hospital.
H. Agree, without reservation, to follow Shriners Hospital for Children’s Alcohol and Drug Abuse Policy as a condition of his residency rotation at Shriners and shall sign a consent documenting such agreement upon receipt of the written policy.
I. Retain responsibility within his area of professional competence for the continuing care and supervision of each patient in the Hospital for whom he is providing services, or arrange a suitable alternative to assure such care and supervision.
J. Abide by the Medical Staff Bylaws and by all other lawful standards, policies, rules and Hospital Regulations of the Hospital.
K. Discharge such staff, committee and Hospital functions for which he is responsible by virtue of his staff category assignment, appointment, or election. This includes peer review, patient care audit, Hospital utilization review and review of Allied Health Professionals' services.
L. Prepare and complete in a timely manner the medical and other required records for all patients for whom he provides care.
M. Abide strictly by generally recognized standards of professional ethics.
N. Satisfy the continuing education requirements established by the Medical Staff, and aid in any educational programs for Medical Staff members, medical students, resident physicians, nurses, and other personnel when so assigned.
O. Participate in performance improvement activities required by the Medical Staff.
P. Promptly notify the Chief of Staff, Administrator and Chairman of the Board of Governors of the revocation or suspension of his professional license, or of his loss of staff membership or privileges at any Hospital or other healthcare institution, or of the commencement of a formal investigation, of the filing of charges, by any federal, state or local government or unit thereof, of the filing of a suit against the practitioner alleging professional negligence.
Q. Undertake the responsibility to obtain informed patient consent to treatments.
R. Provide his patients with care at the generally recognized professional level of quality and efficiency.

**Evaluations**

Residents are continuously evaluated by the member of the Medical Staff to whom the Resident has been assigned during their rotation at the Hospital. The following will be done at the end of the rotation for each Resident:

A. The Resident will complete an evaluation of the program at the end of their rotation.

B. Residents will receive feedback throughout the rotation.

C. A formal evaluation of the Resident’s performance will be completed and forwarded to the Director of the Residency Program. A copy of this report shall be retained in the hospital’s resident file.