

Mid-Career Leadership Program Schedule

Third Friday of every month, 8:00 am to 10:00 am (continental breakfast provided)
Education Building, Room 4203, 4610 X Street, Sacramento (except where otherwise noted)

Clinical Administration: Operations and Infrastructure

- 09/18/09 Inpatient and OR Services
Leaders: Carol Robinson, Philip Schneider
- 10/16/09 Managed Care and Clinic Operations: Contracts and Support Services
Leaders: Joanne Del Castello, Annie Wong
- 11/20/09 Relationship Between Medical Staff and Clinical Enterprise
Leader: Allan Siefkin
- 12/11/09 Budget Management and Business Reports: Finance and Professional Billing
Leaders: Peggy Arrivas, Ann Frankel
Education Building, Room 2204

Academic Administration: Personnel and Infrastructure

- 01/15/10 Balancing: Personal and Academic Career Planning
Leaders: Nathan Kuppermann, Ted Wun
- Retaining and Nurturing a Diverse Faculty
Leaders: Jesse Joad, Fred Meyers
- 02/19/10 A Leadership Model for Faculty in Academic Medicine
Leader: Tom Nesbitt
- 03/19/10 Institutional Collaboration and Team Leadership
Leader: Claire Pomeroy
- 04/16/10 Legal Issues: Making Tough Disciplinary Decisions
Leader: Anna Orłowski
- 05/21/10 Education Components: Residency and Fellowship Programs
Leaders: Mark Henderson, Jim Nuovo
- 06/18/10 Fostering a Research Program in Your Department, Unit or Section
Leader: Lars Berglund
- 07/16/10 TBD
- 08/20/10 Graduation (Presentation of Projects)

FOCUSED WORKSHOPS

Select Saturdays, 8:00 am to 1:00 pm (lunch provided)

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10/03/09 Leadership Styles

Leader: Gene Crumley

Education Building, Room 3202

This course introduces participants to the six styles of leadership developed by Dr. David McClelland, while he was at Harvard and, later, Boston University. The course explores how the six leadership styles can be used to drive performance, reach new levels of teamwork, and achieve sustained excellence.

11/14/09 The Leadership Circle Profile 360 Group Debrief

Leader: Gregg Servis

This course will explore the core tenants of authentic and creative leadership competencies and compare them to self-limiting reactive tendencies as presented in the Leadership Circle Profile, 360 assessment. The course will help participants to:

- Stimulate and accelerate individual leadership behavioral change
- Understand their own 360 degree feedback
- Increase self-awareness about leadership style, about specific competency strengths and weaknesses, and about the inner “operating system”
- Create quality actions plans for improvement for desired outcomes and project goals

02/20/10 Leading Complex Organizations

Leader: Gene Crumley

Borrowing from three academic disciplines (evolutionary biology, computer science, and social design) this course gives participants a new way of thinking about the UC Davis Health System and how leaders in UC Davis Health System can use these insights to advantage. The course explores a number of questions, including, “why is it so hard to predict how people in an organization will behave when things change?” and, “with all of the frenetic activity that goes on in an organization like UC Davis Health System, how does a leader know what to pay attention to and what to ignore?”

03/20/10 Difficult Conversations

Leaders: Gene Crumley / Gregg Servis

Any conversation we *avoid* having at work, because we are concerned things will get worse, is a “difficult” conversation. Any conversation we have at work that makes things *worse* is a “difficult” conversation. In this course we will examine a well-tested strategy to engage in difficult conversations successfully, so that both parties end the conversation feeling better about the other person, themselves, and the situation.

Foundational reading for Saturday sessions

Title: The Happiness Hypothesis: Finding Modern Truth in Ancient Wisdom

Author: Jonathan Haidt