



UC DAVIS
HEALTH SYSTEM

Faculty Development Newsletter

Issue II, No. I Fall 2005

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Upcoming Events

Additional information and registration for upcoming Faculty Development events can be found at: <http://som.ucdavis.edu/fs/facultydevelopment>. For additional questions contact the Faculty Development Office (916) 703-9183.

- 10/11 Leadership Academy – Leading Complex Organizations (3 consecutive Tuesdays, ½ day)
- 10/12 New Faculty Orientation (See Details on Page 2)
- 10/19 MCRTTP (Mentored Clinical Research Training Program) Quarterly Research Presentations
- 10/20 Workshop: How to Lead and Administer a Course
- 10/26 MCRTTP Workshop – Grant Writing
- 11/14 Breakfast with the Dean
- 11/17 Leadership Academy – Leading with Emotional Intelligence
- 11/18 MCRTTP Hot Topics Seminar
- 12/05 Lunch with the Dean
- 12/6 MCRTTP Workshop – Health Disparities
- 12/12 Breakfast with the Dean
- 12/15 Leadership Academy – Managing Performance

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Campus Workshops on Teaching, Learning and Technology Fall Quarter, 2005

The Teaching Resources Center and Mediaworks have announced a series of workshops for Faculty interested in teaching and learning. These sessions are held at the Arbor (161 Everson Hall on the Davis campus). Enrollment is limited to 12 people on a first come, first served basis. The sessions, facilitated by Dick Walter, focus on basic concepts important in designing, presenting and evaluating effective courses.

All sessions are held on Wednesdays, with formal discussion from 3:10 – 5:00 pm, and informal reception with refreshments from 5:00 – 5:45 pm.

- Wed. 10/5 Developing course objectives
- Wed. 10/19 Individual differences in learning, concept mapping
- Wed. 11/2 Evaluation and testing
- Wed. 11/16 Effective use of technology to support learning
- Wed 11/30 Developing individual teaching styles

“The Courage to Teach” by Parker Palmer (1998) will be the principal reference for the final workshop, but it relates to the first four sessions as well. Extensive additional readings will be distributed to spur discussion and serve as future reference material.

For questions / registration contact Dick Walters at (530) 752-3241 or walters@cs.ucdavis.edu.

AAMC Faculty Vitae

Faculty Vitae is a website publication of AAMCs Faculty Development and Leadership (FD&L) programs. Its features include news, resources, and lessons in leadership and management to support U.S. medical schools and teaching hospitals. The Fall 2005 issue of Faculty Vitae is available at <http://www.aamc.org/facultyvitae>. Here is what the current issue offers for your professional development:

- Feature: Preparing Your Curriculum Vitae
- Leadership Lesson: Negotiating with Style (Part 3 of a series of 3)
- Spotlight: University of Pittsburgh's Career Development Program for Postdoctoral Scientists
- Perspectives: Insights for Junior Faculty

AAMC's Early-Career Women Faculty Professional Development Seminar

Mary Ciotti, Department of Obstetrics & Gynecology; W. Suzanne Eidson-Ton, Department of Family Practice; and Kay Nelsen, Department of Family Practice; were chosen to represent UC Davis, School of Medicine at the AAMC's Early-Career Women Faculty Professional Development Seminar in Santa Fe, NM. This seminar is for women early in their first faculty appointment who are aiming for a position of leadership in academic medicine.

SOM Academic Affairs Website
<http://som.ucdavis.edu/fs/academicaffairs/>

New Faculty Orientation

Wednesday, October 12th

All School of Medicine Faculty are invited to attend the 2005 New Faculty Orientation which will be held on Wednesday, October 12, 2005 from 8:00 am – 3:30 pm. This year's orientation will be held at the CRISP Classroom, 2921 Stockton Blvd., Sacramento.

Even if you're not new to the faculty this year, you may still want to attend. Perhaps you're up for promotion and have questions about the process, or maybe you'd like to meet the new executive leadership team. Perhaps you missed the orientation when you first started at UC Davis, or maybe you've been wanting to get over to CRISP to see what's available there. If so, then register online at:

<http://somapp.ucdavis.edu/academicaffairs/courses/Index.cfm>

Check out the following planned agenda for the day:

8:00 – 8:45

Welcome – Administrative Leadership Structure

- Claire Pomeroy, MD, MBA
- Robert Chason
- Ann Bonham, PhD
- Fred Meyers, MD

8:45 – 9:45 am

Strategic Plan and Future of the UC Davis School of Medicine

- Claire Pomeroy, MD, MBA

9:45 – 10:45 am

Merits and Promotions

- Lydia Howell, MD

10:45 – 11:00 am

Break

11:00 – 11:30 am

Faculty Development & Diversity, Mentoring Program

- Jesse Joad, MD

11:30 – 12:15 pm

Education: Overview & Resources

- Frazier Stevenson, MD
- Mark Servis, MD

12:15 – 1:30 pm

Lunch with Series Members

Research Series

1:30 – 2:15 pm

CRISP Tour

- Lars Berglund, MD, PhD

2:30 – 3:00 pm

Research Overview & Resources

- Ann Bonham, PhD
- Lars Berglund, MD, PhD

3:00 – 3:30 pm (Shuttle)

Center for Virtual Care Tour (optional)

- Tracie Barbour

Clinical Faculty Series

1:30 – 2:15 pm

CRISP Tour

- Ted Wandzilak, PhD

2:30 – 3:00 pm (Shuttle)

Overview from 14th Floor (UCDHS)

- Joe Tupin, MD

3:00 – 3:30 pm

Center for Virtual Care Tour

- Tracie Barbour

Mentoring Summit

The UC Davis School of Medicine held an effective Mentoring Summit on September 16th. The goal of the Mentoring Program is to develop reciprocal, interactive relationships between junior and senior faculty that provide a context of broad support in which junior faculty are successful in achieving their own and the institution's goals.

The following individuals have been selected to serve as Department Directors of Faculty Development:

Anesthesiology and Pain Medicine

Scott Fishman, MD

Biochemistry & Molecular Medicine

Thomas Jue, PhD

Cell Biology and Human Anatomy

Richard Tucker, PhD

Dermatology

Fu-Tong Liu, MD

Emergency Medicine

Garen Wintemute, MD, MPH

Family and Community Medicine

Peter Franks, MD

Internal Medicine

Mark Henderson, MD

Anne Knowlton, MD

Medical Microbiology and Immunology

Charles Bevins, MD, PhD

Neurological Surgery

J. Paul Muizelaar, MD

Neurology

Charles DeCarli, MD

Obstetrics and Gynecology

Richard Sweet, MD

Ophthalmology and Visual Sciences

John Keltner, MD

Orthopaedic Surgery

George T. Rab, MD

Otolaryngology

Karen Doyle, MD, PhD

Pathology

Hanne Jensen, MD

Pediatrics

Robin Hansen, MD

Pharmacology and Toxicology

John Payne, MD

Physical Medicine and Rehabilitation

David Kilmer, MD

Physiology and Membrane Biology

John Payne, MD

Psychiatry

Donald Hilty, MD

Public Health Sciences

Ellen Gold, PhD

Radiation Oncology

Andrew Vaughan, PhD

Radiology

Jim Brunberg, MD, MHSA

Surgery

Vijay Khatri, MBChB

Urology

Anthony Stone, MD

Faculty Mom's Group

First Saturday of Every Month

10 am - 12 noon

East Lawn Children's Park

(Folsom Blvd. @ 40th)

For more info: Check for email on the Women Faculty Listserve for updates

or contact: Suzanne Eidson-Ton (916) 734-2115 or wetona.edison-ton@ucdmc.ucdavis.edu

New Associate Deans Appointed

In June, Ann Bonham, Professor and Chair of the Department of Medical Pharmacology, was appointed Executive Associate Dean for Research and Education.

Tom Nesbitt, Professor in the Department of Family and Community Medicine was appointed Executive Associate Dean for Administration and Clinical Outreach.

Fred Meyers, Professor and Chair of the Department of Internal Medicine, also was appointed to a new administrative position, Senior Associate Dean for Academic Affairs.

Ann Bonham, PhD

Dr. Bonham is a national leader in the field of central neural regulation of cardiovascular and respiratory functions, and how gender, environmental pollutants, physiological changes, and disease alter this regulation. She has a long history of NIH funding, and is currently PI on two NIH ROIs and an EPA grant, all focused on aspects of central nervous control of cardiovascular function. She serves on various NIH advisory councils and is an editor for the *Journal of Physiology*. A member of the faculty for the past 18 years she has played a key role in the School of Medicine's expansion of basic biomedical sciences in pharmacogenomics, neurosciences, membrane and vascular biology, and other complementary areas. Previously, she serves as Chair of the Department of Medical Pharmacology and Toxicology where over a two year period she rebuilt the department, increasing the NIH funding by 6-fold. Before that she served as Vice Chair of Research for the Department of Internal Medicine, Associate Chief of Research for the Division of Cardiovascular Medicine and Acting Chief of the Division of Cardiovascular Medicine. She has twice been awarded the UC Davis Kaiser Award for Excellence in Teaching and the American Medical Women's Association Award for providing a gender-fair environment for education and training of women physicians.

Tom Nesbitt, MD, MPH

The new Executive Associate Dean for Administrative and Clinical Outreach, Thomas Nesbitt, also is Associate Dean for Outreach, Continuing Medical Education and Graduate Medical Education. In his new position, Dr. Nesbitt's responsibilities will include ensuring the responsible use of School of Medicine, health system and university resources to support the institution's missions; ensuring that the school's faculty and staff have the highest quality, state-of-the art care in alignment with the academic missions of the school; expanding interactions with regional and community partners; pursuing innovative technologies to improve access to high-quality health care; and overseeing all development activities, including the enhancement of fund raising and the stewardship of donated funds.

Dr. Nesbitt oversees the Senior Associate Dean for Academic Affairs, the Assistant Dean for Graduate Medical Education, continuing medical education programs, telemedicine and the Center for Health and Technology. Dr. Nesbitt also will have supervisory input with the heads of Health System Advancement, Facilities and Planning, and Human Resources.

A graduate of both UC Davis and the UC Davis School of Medicine, Dr. Nesbitt has been on the UC Davis faculty since 1988. He has been medical director of the health system's Telemedicine Clinic since 1997, and director of the UC Davis Center for Health and Technology since 1999.

Fred Meyers, MD

The new position of Senior Associate Dean for Academic Affairs is intended to enhance faculty recruitment and retention programs. While serving in that role, Dr. Meyers will continue as chair of the Department of Internal Medicine.

Dr. Meyers has been a member of the UC Davis faculty since 1982. As Senior Associate Dean for Academic Affairs, Dr. Meyers will be responsible for oversight of all academic af-

fairs, with a special focus on faculty recruitment, retention, mentoring, development and issues of faculty diversity. He will supervise the Associate Dean for Academic Affairs, the Assistant Dean for Faculty Development and Diversity, and the director for Faculty Development.

Dr. Meyers is a nationally recognized expert on hospice and palliative care. He is the founding director of the School of Medicine's West Coast Center for Palliative Care Education and Research. In 2003, the program was one of only three organizations in the country to receive a Circle of Life Award, intended to honor programs that have made great strides in palliative and end-of-life care.

CHCF Health Care Leadership Program

Phillip Choo, Department of Ophthalmology, and Richard Pan, Department of Pediatrics, have been selected as a member of the CHCF Health Care Leadership Program. The purpose of the CHCF Health Care Leadership Program is to improve the health of Californians by developing and sustaining a network of leaders who will shape a more responsive and effective health care system. Each year a diverse group of health care professionals are selected to participate in a part-time fellowship that allows them to continue in their current management roles while participating in focused and intensive training. Graduates of the two-year fellowship acquire broadened management and sharpened leadership skills and gain unique and thorough insight into the trends and challenges facing health care leaders in California.

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AAMC Minority Faculty Career Development Seminar

Elva Diaz, Department of Pharmacology & Toxicology, and Zenja Watkins, Department of Obstetrics & Gynecology, were chosen to represent UC Davis School of Medicine at the AAMC's Minority Faculty Career Development Seminar, September 17-19, 2005 in Washington, DC. This program is designed for junior faculty who are members of underrepresented minority groups and who aspire to attain positions of leadership in academic medicine.

Dr. Diaz has provided the following summary of her experience:

I was fortunate to attend the

AAMC Minority Faculty Career Development Seminar held September 17-19 at the Georgetown University Conference Center in Washington DC. As a junior faculty member, I found the conference to be extremely rewarding in several ways. For example, the conference covered many topics vitally important to all junior faculty members such as mentoring, negotiating skills, obtaining NIH funding, and formulating a career development plan. However, the conference was specifically fine-tuned to highlight the challenges minority faculty face and suggestions for overcoming these barriers. For instance, minority faculty members tend to be overburdened by committee work and may feel unfairly singled out as the sole representative of

their particular underrepresented group. These types of issues compound the standard challenges of establishing one's career. Thus, the conference focused attention on how to establish a strong support group of mentors both within your institution and the scientific community.

Finally, the conference provided an invaluable networking opportunity to meet other minority junior faculty members in academic medicine as well as interact with established leaders in the field who lead the individual workshops and seminars.

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