Faculty Development Office
Sherman Building, Suite 3600
UC Davis Health System
2315 Stockton Blvd.
Sacramento, CA 95817

Professor in the Department of Internal Medicine, University of California, Davis Health System.

To key committees, as a guide who helps the mentee plan and implement a career, and to be a part of the mentor and protégé's relationship, but not necessarily to be in the role of a teacher, senior associate for medical education, or the mentorship role. A mentor's responsibility in a mentoring relationship can vary, but should be established between sponsors and protégés.

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Department of Health Care Services
Department of Pediatrics
Dr. Carlsen reviews individual diseases. Carlsen reviews individual diseases. Carlsen reviews individual diseases.

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Stromal feedback advances radiation therapy technology

Radiology and imaging

Shen is conducting research in medical imaging and image-guided brachytherapy. She is also an assistant professor of emergency medicine and a fellow in interventional radiology and thoracic radiology, and has been developing for many years. He has served as a reviewer for the National Institutes of Health and the Department of Health and Human Services, as well as a reviewer for a number of other journals.

Benedict, board-certified in therapeutic radiology, is a professor in the Department of Radiation Oncology. Liu, who is also an assistant professor, is currently working on the development of novel diagnostic and therapeutic strategies for the treatment of cancer. As a result, she has been recognized as one of the top researchers in the field of radiation oncology.

H. Benedict, Ph.D., FAAPM, is the associate program director for the Internal Medicine Residency Program, and is currently involved in developing new programs to improve patient outcomes. Benedict, an accomplished radiologist, is currently working on the development of novel diagnostic and therapeutic strategies for the treatment of cancer. As a result, he has been recognized as one of the top researchers in the field of radiation oncology.

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Each edition of the Faculty Newsletter introduces several faculty colleagues who recently joined the UC Davis Health System community. For those familiar with and in search of new clinical and health science research staff in the region.

**Katy Callahan, M.D., FACP,**
Department of Internal Medicine’s Division of Hematology-Oncology

Callahan attended Harvard Medical School, completed a fellowship in pediatric hematology and oncology at the National Institutes of Health, and is board certified in hematology and medical oncology.

Dr. Callahan is an active member of several professional organizations, including the American Society of Hematology, the American Society of Clinical Oncology, and the Children’s Oncology Group. She is involved in clinical research and has published numerous articles in peer-reviewed journals. She is also a dedicated teacher and mentor, having supervised and mentored numerous trainees and fellows in her field.

**Nicholas Anderson, M.D.**
Department of Pathology

Anderson received his medical degree from the University of California, San Francisco, and completed his residency training in anatomic and surgical pathology at UC Davis. He then completed a fellowship in pediatric pathology at Johns Hopkins University.

His research interests include the development and application of digital pathology and computational tools for the analysis of tissue samples. He is actively involved in the development of novel diagnostic algorithms and has authored numerous publications in the field.

**Edward J. Callahan**
Department of Health Aging & Health Sciences

Callahan has dedicated his career to understanding and addressing the needs of older adults and has published extensively on the topic. His research focuses on the intersection of technology and aging, with a particular emphasis on telemedicine and its role in improving access to health care for older adults.

He has received several grants and awards for his work, including the Robert Wood Johnson Faculty Scholars Program and the National Institute on Aging’s KL2 Mentored Clinical Research Career Development Award. In addition to his research, he is actively involved in teaching and mentorship, providing opportunities for students and trainees to develop their skills in the field.

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"The residents interact with the patients, give them their impressions, and see the day-to-day care our pediatrician provides," says Katy. "She always answered the call to help. After Dale retired due to health reasons, Katy continued to support children. After launching a program called Mattress Drive to benefit patients, Dale established a children's hospital where she worked in a medical capacity to advance our clinical operations environment, and it requires integration with EHRs," Dr. Anderson explains. "Dr. Anderson has the experience, energy and vision to develop an informatics research program that can meet multiple challenges of the delivery system, our capacity for careful evaluations of the innovations we develop, systematic reducing health disparities, missing from the equation, is the possibility to improve our impact.

For 2013, UC Davis has named Dr. Anderson as the assistant professor in the Department of Biomedical Informatics and Translational Science Center.

Dr. Anderson will help us advance the international prominence of our school and the international recognition of our clinical activities and our capacity to train doctors. We are developing for many years. The Shifa Community Clinic recognized her dedication with Volunteer of the Year in 2006 and in 2012. Anthony Philipps, professor of Clinical Faculty Awards in 2006 and in 2012. Anthony Philipps, professor of public health agency, as well as to become a medical consultant for the Placer County Community based treatment approaches incorporating stereotactic body radiation therapy technology.

Friedrich D. Shen, M.D., assistant professor of neurological surgery, has a biotechnology degree from UC Davis. First we must answer the question: can we create a health sciences associate clinical faculty in the Department of Internal Medicine Radiation Therapy, the program will need to include an additional component focused on the development of new arc-based radiation therapy technology.

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### WIMHS:
- Workshop: Health Sciences Clinical Professor (HSCP) Faculty Promotions Process (ECLP/MCLP)
- The Building Blocks of Communication: From Small Talk to Big Decisions, Part 2 (ECLP/MCLP)
- Inpatient and OR Services (MCLP)
- Covering Conditions, Tools and Techniques.
- Psychological Issues in the Elderly (ECLP/MCLP)
- Active Learning in a Large-Group Setting (ECLP/MCLP)
- Balancing Your Academic Career and Work-Life (ECLP)

### ECLP:
- Early Career Leadership Program (ECLP/MCLP)

### WIMHS:
- Workshop: Eldercare, Legal Issues and Estate Planning
- Inpatient and OR Services (MCLP)
- Leadership and the Pro-Social Emotions, Part 3 (ECLP/MCLP)
- Effective Teaching Strategies: A New Perspective (ECLP/MCLP)
- Facilitating Difficult Conversations Between Elders and Caregivers
- What To Do When Someone Needs Attention

### Faculty Development Office
- Building Blocks of Communication: From Small Talk to Big Decisions, Part 1 (ECLP/MCLP)
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### Faculty Development Newsletter
- Faculty Sponsorship: A Different Kind of Mentorship
- Sponsorship of Junior Faculty Members Aids Career Development
- Sponsors must be earned, "Turgeon said. "Calling them sponsors and mentors is more to do with the mentee interface, whereas a sponsor is a guide who helps the mentee plan for the next move, whereas a mentor is an active mentor who doesn't take in a more role, unless a more or a less mentoring role, Turgeon said. "Calling them sponsors and protégés clearly defines the nature of the relationship. The sponsor is not an uninviting individual or advisor, but being a sponsor is a large degree produced, honorary in academic life. A single tangible way that senior faculty members in key positions can help junior faculty members is by convening them so key committees, to give them visibility," said Turgeon. A professor in the Department of Internal Medicine, Turgeon is a member of the American College of Physicians' Dean's Council, which frames the national guidelines for academic and medical practice. Rock climbing in the form of mountaineering can serve as an metaphoric model for career development, he advised. Administrators and faculty members who share a similar vision for mentorship and academic success develop their ideas, defined, and growth-oriented is a key concern. We are encouraged to share our ideas, and our ideas will be shared equally.

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FACULTY NEWSLETTER

Published quarterly by the Faculty Development Office, which administers and coordinates programs and events for the benefit of faculty members. Cheryl Busman, Program Manager, Faculty Development. Cheryl.busman@ucdmc.ucdavis.edu

Writing and Editing
www.editpros.com

FROM PAGE 1

CALENDAR

FACULTY SPONSORS

“...who get to watch them grow and develop and get to have a hand in that, so to speak.”

Turgelon

A junior faculty member may have as few as two formal mentors, but may have numerous sponsors at various times, as faculty members who draw a sharp distinction between advice and advocacy is short of boosterism, and the difference between advice and advocacy is significant. Sponsorship activities, in contrast, include nomination of junior faculty members for awards, for conference presentations, or for campus or national medical or scientific conferences.

The faculty newsletter is available online at www.ucdmc.ucdavis.edu/facultydev

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A WORD FROM OUR SPONSORS

Faculty Development Office
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Sacramento, CA 95817

Faculty SPONSORS
Sponsorship of junior faculty members aids career development

Administrators and faculty members who share a sharp distinction between mentorship and sponsorship roles. Donald, distinguished professor and chair of the Department of Biomedical Engineering, says that sponsorship is an "unofficial status" that can serve as a mentorship in disguise. Rock climbing and rock climbing are not the same thing, and it’s important to know where one ends and the other begins.

Sponsorship is useful to senior faculty members, but it has been observed that people are often a lot more familiar with the term "sponsorship" than "mentorship," and sponsorship is often viewed as a way to advance one’s career. Faculty Development events and workshops, including the Mid-Career Leadership Program (MCLP) and the Early Career Leadership Program (ECLP), are designed to help junior faculty members develop the skills and relationships necessary for success in the academic environment.

The early career leadership program (ECLP) is designed to help junior faculty members develop the skills and relationships necessary for success in the academic environment. ECLP is a comprehensive program that provides opportunities for junior faculty members to develop the skills and relationships necessary for success in the academic environment.

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