Mentoring Gains Momentum

Julie Schweitzer guides evolving Mentoring Academy program

"Mentoring is now being considered from the points when serious questions often arise," says Callahan. "Since the Academy’s inception, we’ve heard from faculty members that they are not sure whether or not they need a mentor or whether they need to find one. We now know from faculty members that they need and deserve. We believe that mentoring should not be an aspect of professional work, but it should be a necessity. We believe that mentoring should be required for all within a university or university system. The new curriculum will help faculty members to realize how important mentoring is and how crucial it is for their professional and career development."

"When mentoring is new and not yet well established, from the points when serious questions often arise, we have seen a lot of faculty members who are new to the profession or are not sure whether they need a mentor or whether they need to find one. We often hear from faculty members that they need and deserve. We believe that mentoring should not be an aspect of professional work, but it should be a necessity. We believe that mentoring should be required for all within a university or university system. The new curriculum will help faculty members to realize how important mentoring is and how crucial it is for their professional and career development."

Callahan is pleased that mentoring is now being considered from the points when serious questions often arise, and she is optimistic about the future of the Academy and the impact it will have on faculty members.

"We are excited about the future of the Academy," she says. "We believe that mentoring should not be an aspect of professional work, but it should be a necessity. We believe that mentoring should be required for all within a university or university system. The new curriculum will help faculty members to realize how important mentoring is and how crucial it is for their professional and career development."

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MARJAN SIADAT DIRECTS UC DAVIS ER RESIDENCY
AT KAISER SOUTH SACRAMENTO

Kaiser Permanente’s Marjan Siadat mentors UC Davis medical students and resident physicians who have joined the administrative leadership team at Kaiser Permanente South Sacramento Medical Center, which opened in August.

“Working with residents provides me with the opportunity to foster a relationship with them and to mentor them. I enjoy the fact that I have the opportunity to help our residents develop into excellent physicians,” said Siadat. “I have mentored many residents who have gone on to become leaders in our organization.”

Siadat obtained his medical degree from Tehran University School of Medicine and completed his residency training in internal medicine at the University of Michigan Medical Center. He then completed his fellowship training in emergency medicine at the University of California, San Diego. He joined Kaiser Permanente in 1993.

“Marjan is an outstanding role model for our students,” said Darin Prather, M.D., medical director of the Kaiser Permanente South Sacramento Medical Center. “He is a very talented clinician and a skilled educator.”

Siadat is a member of the American College of Physicians, the American Medical Association, the American College of Emergency Physicians and the California Medical Association. He is a fellow of the American College of Emergency Physicians.

Each edition of the Faculty Newsletter introduces several faculty colleagues who recently joined the UC Davis Health System community. Watch for more new clinical and research staff members in the next issue.

Kaser Permanente marble Slaidat stands grinning and looking into the distance.

Dr. Siadat standing in front of a group of people.
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Diana Miglioretti investigating health disparities

By Emily Brown,

Bettina D. Miglioretti, Ph.D., professor in the Department of Public Health Science, has been studying pulmonary functional imaging technologies for years and has developed a series of tests to help physicians better understand the function of people's organs. She leads a program at the University of California, Davis Comprehensive Cancer Center, which is dedicated to improving cancer care.

Miglioretti also is exploring inflammation, exposure to secondhand smoke and computerized tomography, with the aim of developing diagnostic tools that can improve cancer care but also bring on uncertainty.

Dr. Mark Takamori, formerly an assistant professor at the Department of Internal Medicine at University of California, San Francisco, recently joined the UC Davis Department of Medicine. Takamori is investigating the impact of immunological changes that occur after transplantation on patients who are taking immunosuppressive medications.

Takamori’s team seeks to improve cancer radiation

Takamori, Yumin, Ph.D., an assistant professor in the Department of Radiation Oncology, is investigating how human immune systems react to immunotherapies and developing improved therapies for patients with cancer. He is affiliated with the UC Davis Comprehensive Cancer Center and has received multiple grants to fund his research.

Siadat’s colleagues and students

Siadat has been involved in several different areas of her career, from teaching and research to administrative duties. Her colleagues and students have praised her dedication and commitment to helping others.

Left to Right: Siadat, Dr. Michelle Mahoney, and UC Davis Department of Emergency Medicine professor and residency program director Dr. llama Adibi.

“Mentorship empowers a person to become who they wish to be in the future and believe it can be accomplished.” Shawn R. Hitchcock, Professor of chemistry, Illinois State University

The mentorship culture at UC Davis

The mentorship culture at UC Davis is unique. We all have something that makes us special. It seems obvious to us: that this ceiling does not exist for us. We can accomplish anything we set our minds to. But as much as mentorship is about helping others, it is also about helping ourselves. It is about seeing the world differently, about finding new ways to think about problems and solutions. It is about finding new ways to approach challenges and succeed. It is about finding new ways to be successful in life.

When I first came to UC Davis, I was thrilled and impressed by the culture of mentoring that has been cultivated here. The Mentoring Center is one tool that makes this culture possible. And there are many more resources available to us, such as the National Mentoring Partnership, which offers a range of programs and services to support young people and faculty. The mentorship culture at UC Davis is unique. We all have something that makes us special. It seems obvious to us: that this ceiling does not exist for us. We can accomplish anything we set our minds to.

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**The Mentorship Culture at UC Davis**

Ken Reilly and Marjan Siadat (photography by Trawler Photography)

Marian Sia Dats directs UC Davis ER residence at Kaiser South Sacramento

Kaiser Permanente physician Marjan Siadat believes practicing and teaching in the UC Davis emergency medicine residency offers him the unique opportunity to be engaged in all aspects of patient care. From stabilizing a trauma patient in the emergency department to following up on patients in the hospital, emergency room physicians are on the front lines of medical care and can establish meaningful relationships with families and patients who they’ve never seen before.

"To me, the art of medicine involves building patients’ trust in the doctor-patient relationship so that they can go on to address their immediate concerns," said Siadat, who joined Kaiser’s staff in July 2011. "And only after I establish that trust can I possibly be effective in quickly instilling the trust of the patient and members of their family.

"Kaiser’s South Sacramento emergency department is not like an office or 12 UC Davis Emergency Room residents simultaneously on standby during the extreme weather event that is the winter endurance season. Instead, they’re all focused on the same problem: σiadat believes his experience as a clinical professor and ultrasound fellowship director in the UC Davis Family Medicine Residency Program taught him the importance of建立 a meaningful relationship with patients, no matter how brief their visit is. "The relationship is often short, but it’s a relationship that can make a difference," Siadat said. "And if I can do that, it’s been extremely rewarding to me as a doctor.

"I try to remember that they’re not just numbers, they’re real people, and I try to establish a connection with them. If they know that I care, they’re more likely to trust me, and if they trust me, they’re more likely to follow my advice."

"I believe that when I listen to my patients, I can help them make better decisions."

"The mentorship culture that has taken root here is a model that I have built upon over my career, and I am very proud to be a part of it."

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—Ralph H. Hitchcock, Professor of chemistry, Illinois State University

I am the sixth woman ever to join the UC Davis surgical team and the first woman on faculty in both UC Davis Health and the UCI. The expectation is that women in our profession will be equal to their male counterparts. I am committed to being a role model for others. I feel lucky to have made it this far, and I am proud to be a part of the UC Davis team."

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As King Odysseus of Ithaca fought in the decade-long Trojan War, his young son Telemachus and Mentor (illustration by Pablo E. Fabisch, © 2012), the son of Homer's friend of his father's, Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's Homer's 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The UC Davis Clinical and Translational Science Center (CTSC), located on the campus, is an extra-curricular plum on the calendar. Their raison d’etre became the mentors of the CTSC. This realization followed the criticism in the workplace, ‘explained Schwartz. Who is the co-director of the CTSC Clinical Mentoring Research Training Program.

The Mentoring Academy is part of the Faculty Development Program, which operates through the Office of Academic Personnel under the banner of elucidating how to manage your academic career. "We believe that the way you manage it in the ‘engine room’ of the health system,” the program director, "is the problem and we believe that it is particularly beneficial to newly hired faculty members.”

The Mentoring Academy hosts,” said Schweitzer, a professor of tenure-track practice and leadership. "Mentoring Academy is undergoing a recalibration and is gearing up for a new role in the health system, because everyone involved wants to see the program flourish." Schweitzer said.

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“Mentoring is no longer being considered from the point of view of a mentor-patient relationship. Rather, it is a way of looking at the mentoring that they need and deserve. We believe that mentoring should encompass all aspects of people’s work and lives and just their scholarship,” said Cheryl Busman, director of the School of Medicine, School of Nursing, and the UC Davis Clinical and Translational Science Center (CTSC), located on the campus, is an extra-curricular plum on the calendar. Their raison d’etre became the mentors of the CTSC. This realization followed the criticism in the workplace, ‘explained Schwartz. Who is the co-director of the CTSC Clinical Mentoring Research Training Program.

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