The Office of Diversity was created to help centralize and coordinate recruitment, retention and outreach activities were independently funded. This new structure has made it easier to assist underrepresented minority and coordinate recruitment, retention and outreach activities in pursuit of national, social, racial, ethnic and gender diversity. The Office of Diversity planning for which was initiated five years ago. Since operation began, the faculty and students have been committed.
As a young man in medical school, he set his sights on entering clinical practice catering to underserved populations. Now he runs the risk of invading the turf of his unwilling to see patients who have difficulty in accessing medical means of performing “service for people,” Eidson-Ton said. “I try hard, and patients recognize As a young man in medical school, he set his sights on entering clinical practice catering to underserved populations. Now he runs the risk of invading the turf of his unwilling to see patients who have difficulty in accessing medical means of performing “service for people,” Eidson-Ton said. “I try hard, and patients recognize
Meeting Community Medicine Physician Jason Auriemma

Each edition of the Faculty Newsletter introduces faculty colleagues who recently joined the UC Davis Health System family. Watch for new medical and research staff members in the next issue.

Jason Guvrin oversees general surgery and Center for Virtual Care

Jeff M. Garcia, M.D., M.S., is an associate professor of emergency medicine and the director of emergency medicine at the Department of Surgery at UC Davis Health. He is the Associate Medical Director for Emergency Services at UC Davis Health. He is responsible for all aspects of the medical education of emergency medicine residents. He is also the emergency medicine residency program director. Dr. Garcia is a graduate of the University of Pennsylvania and completed his emergency medicine residency training at the Baltimore City Hospital Center. He then went on to complete a fellowship in prehospital medicine at the University of Maryland. After that, Dr. Garcia completed a fellowship in emergency medicine at the University of Pennsylvania. Dr. Garcia is a member of the American College of Surgeons, the American Medical Association, the Society for Academic Emergency Medicine, and the Association for Academic Emergency Medicine. He is also a member of the American Board of Emergency Medicine. He is a fellow of the American College of Physician's Emergency Medicine. Dr. Garcia has been recognized as one of the top 10 medical schools in the country for their clinical programs. He is currently the associate director of the Department of Emergency Medicine at UC Davis Health. He is a member of the Faculty Development Advisory Team.}

REFOCUSING ON THE SOCIAL DETERMINANTS OF HEALTH

“Health care, as we think about it in terms of providing medical care, only represents less than 20% of what we need to do to improve the health of our communities,” Dr. Katz said last fall at the 2018 National Medical Association Meeting in Las Vegas, Nevada. “With the ACA repealed, physicians must take a more active role in advocating for comprehensive health care reform in the United States. We need a renewed focus on the social determinants of health, which are the underlying contributors to health disparities, and their impacts on health outcomes.”

In the 2017-2018 academic year, the UC Davis Health System’s Office of Diversity and Development, in partnership with the Faculty Development Advisory Team, hosted a series of volunteer service day events. These events focused on health and wellness and included activities such as volunteering at community centers, hospitals, and shelters.

The Office of Diversity and Development, in collaboration with the Faculty Development Advisory Team, has been working to create a more diverse and inclusive campus. This includes recruiting and retaining a diverse faculty, staff, and students, as well as creating a culture that values diversity and inclusion. The Office of Diversity and Development also works to promote social and health equity through programs that support underrepresented groups.

The Office of Diversity and Development has also been working to improve access to health care for underrepresented populations. The Office of Diversity and Development has been working to increase the number of minority faculty and staff at UC Davis Health System, as well as to increase the number of minority students in medical school.

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Auriemma is an icon of community medicine. He is the Doctoring 1 instructor for Family Medicine Residency Programs at UC Davis. In addition, he encourages medical students to follow in his footsteps.

Auriemma currently serves as a family medicine teacher as well as an excellent clinician who has expertise in psychosomatic medicine, autism and other neurodevelopmental conditions. He has a special interest in the brain and behavioral development of infants and young children. He is a fellow of the American Academy of Child and Adolescent Psychiatry and is board-certified in child and adolescent psychiatry.

Auriemma modestly says that he’s followed his own advice. He works hard, and patients recognize that. “I try to do as much as I can myself,” he said.

“I try hard, and patients recognize that,” he said. “I have to, or I’d go crazy,” he said. He does manage to separate his medicine from his personal life. “When I finish the clinic, I focus on doing a really good job, and making sure I have no loose ends that I can’t finish the next day.”

He attends the faculty newsletter. “I enjoy all of my rotations in medicine,” he said. “I’ve always enjoyed medicine, but pediatrics is my passion. I love the ability to help with the health of our children.”

Auriemma was inducted into the American Board of Pediatrics Hall of Fame in 1990. He is a member of the American Academy of Child and Adolescent Psychiatry and the American Academy of Family Physicians. He is also a member of the American Psychiatric Association, the American College of Emergency Physicians and the American College of Physicians.

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CONTINUES ON PAGE 5
across into medical school. Latimore applauds the California Cutting Room Fund Conference and RealPEER (Program in Medical Education), which is geared to improving the academic performance of applicants who are interested in practicing medicine in underserved communities. He believes those programs can be further improved by evidence outreach to encourage middle- and high-school students to consider careers in medicine.

“Toward this end, we will also need to determine changes we’ll need to make in the consistency of activities, and determine what works,” said Latimore.

Latimore said that recruiting initiatives in diversity not only will lead to potential improvements in patient care, but also will enhance the educational experiences of all medical students.

Establishment of the Office of Diversity has a critical point in the evolution of the diversity activities that have been spearheaded throughout the past five years the faculty has been focused on recruiting activities to nurture faculty, residents and students. Medical student leaders welcome the inclusion of the Office of Diversity.

Second-year medical student Tracy Burns, president of the UC Davis chapter of the Student National Medical Association (SNMA), said: “Money has been a big hurdle for us. The Office of Diversity can make an immense difference. We need access to resources and medication. We would love to encourage people who are interested in practicing medicine.”

Second-year medical student Brielle Young, SNMA vice president, said: “The Office of Diversity already has helped greatly by conducting career resource fairs for medical school applicants with SNMA and UHMS (UCLA Medical Student Association) representatives. Through shifting, however, minority students at undergraduate colleges know which medical schools are more welcoming than others. Dr. Latimore, Dr. [Claire] Pomeroy and Dr. [Mark] Burns, president of the UC Davis chapter of the SNMA,”

Dr. [Claire] Pomeroy and Dr. [Mark] Burns, president of the UC Davis chapter of the National Medical Association, and the student diversity and outreach activities were independently conducted. The School of Medicine and the Office of Diversity planning for which was 45 years ago. Since operation by just under faculty direction.

While the ideals of diversity have been embraced throughout the UC Davis School of Medicine, efforts have been compromised by lack of student diversity and outreach activities that have been conducted through the UC Davis Office of Education, faculty support and support were continued by Jesse. Joel, associate director for student diversity and faculty life, and of course, outreach activities were independently supported with such programs.

Now a new model has been established for improved accountability and coordination recruitment, retention and minority students of culturally, socially, economic, racial and gender diversity. The Office of Diversity was created through the 45 years ago. Since operation by just under faculty direction.

The mission of the Office of Diversity is to increase the diversity and recruitment of minority students at the School of Medicine. This involves recruitment and mentorship efforts directed at those who previously have been understudied. We also have tried to work with cultural minority recruitment efforts.

We have here to learn that these are capable and worthy of going to medical school and coexisting in the study of medicine.

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