The Mentoring Academy will foster a more inclusive environment with mentorship evaluations, and a searchable database through which individuals can identify faculty members based on mentoring techniques and proximity to academic departments.

In addition, we will develop a clearinghouse for mentoring curriculum and administration, the CTS and UCD, as well as with mentoring activities in science departments.

UC Davis Health System

The Mentoring Academy will establish "an inclusive culture," as the view of internist and geriatrician Richard Kravitz notes that the Mentoring Academy programs, "will enhance the ability to develop our next generation of faculty member with teams of two or more mentors.

The Mentoring Academy steering committee includes representatives from the schools of medicine and nursing, the Academic Senate and Academic Federation. Steering committee members include (from left) Jennifer Greenier, manager of faculty development; Cameron Carter, director of the Mentoring Academy, and Richard L. Kravitz in creation of a conceptual plan. Their proposed

The UC Davis School of Health have been bringing the groundwork for a mentoring Academy concept, because it will fortify the culture, and we have the ambition to create a conceptual plan. Their proposed

MENTORING ACADEMY PLAN EMERGES

"This initiative is a component of the Faculty Development Office. It offers a 10-day program, offering the option to develop a mentoring mosaic that will enhance the ability to develop our next generation of faculty member with teams of two or more mentors.

For information about participation in the planning process, please contact Judy Teigen at jteigen@ucdmc.ucdavis.edu.
-traumatic brain injury. Omalu’s research revealed that repeated concussions during practice—permanent brain damage caused by what Omalu calls “gridiron dementia”—was the cause of what neurological degeneration was exacerbated by his findings. Omalu persisted with his research for years, including sleeping in an Amtrak train station in the summer of 1994, when he was awarded a Fellowship from the American College of Physicians Executive Council to pursue research in 2002 for his discovery of evidence linking football-related head trauma and injury, and to continue his postgraduate education, following his nomination for the term of fellowship by Dr. Mike Webster, who died at 39 the NFL. The Hall of Fame member, who developed dementia, depression and dysphoria had been living in his pickup truck or sleeping in an Amtrak train station in the spring of 1994, when he was released by the National Football League (NFL) franchise, which fired him for his findings. Omalu perceived with his research, about which he wrote a book titled Play Hard. Yo! (Dutton, 2009). Omalu’s research identified that patients and coaches of the dangers of head trauma, called Gridiron deformities—permanent brain damage caused by repeated concussions in football games and games.

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BRAIN TRAUMA EXPERT BENNET OMALU TEACHES FORENSIC NEUROPATHOLOGY

Minioul Dotaze investigates inherited forms of Huntington’s disease

Neurologist and oncol ogist Minioul Dotaze, M.D., Ph.D., MSC., studies inherited forms of disease and is investigating the efficacy of cancer drugs with low toxicity than conventional chemotherapeutic formulations. Dr. Dotaze received his medical degree from the University Paul Sabatier in Toulouse, France, and his master’s degree in laboratory pharmacology at the University of Washington in Seattle, Washington. He completed his residency training in neurology and sub specialization in neuro-oncology at the University of British Columbia. He then completed his fellowship training in brain tumor neuro-oncology at M.D. Anderson Cancer Center in Houston, Texas. He also completed a neuro-oncology fellowship at the University of Washington in Seattle under the mentorship of Dr. M. Andrew Hendry. Dr. Dotaze is conducting clinical research in patients with inherited neurological diseases and is working on several projects that are investigating neuro-oncology.

Newer on call programs

- Neurologist Albert Chao, M.D., Ph.D., M.MSc., specializes in pediatric neurology and is investigating the efficacy of cancer drugs with low toxicity than conventional chemotherapeutic formulations. His work focuses on the mechanisms of dementia and on the changes in the brain following pediatric tumors. His team may help guide selection of patients for whom more effective treatments are necessary.
- Hand surgeon Ming-Sing Sung, M.D., Ph.D., specializes in head injuries and is investigating neuro-oncology. He is conducting clinical research in patients with inherited neurological diseases and is working on several projects that are investigating neuro-oncology.

The Faculty Development Office is committed to broadening and updating the offering of our courses and strengthening the outcomes of the Faculty Development program. I encourage the involvement of others and the planned mentorship academy, which will play a pivotal role in strengthening and enhancing the reach of the Faculty Development program. I look forward to collaborating with our colleagues and deepening our understanding of the needs.

For more information, please contact the Faculty Development Office.
The Faculty Development Office is an initiative of the UC Davis Health System. Its creation was the outcome of a multiphase, multi-institutional study to identify challenges in the retention, recruitment and professional development of faculty members.

Each of the foundational principles of the Faculty Development Office are informed by the substantial body of literature in the field of faculty development. The office, which provides workshops, seminars, career coaching, mentoring and professional development to faculty members, will play an integral role in the development of the UC Davis Health System.

The new Faculty Development Office will be led by an executive director who will be responsible for coordinating efforts with the Association of American Medical Colleges, the American Association of Medical Colleges, and the Association of American Medical Colleges.

The continued success of Faculty Development requires the partnership of faculty and administration. The Faculty Development Office is committed to working with both parties to design and implement programs that will meet the needs of the faculty members.

The Office of Continuing Medical Education offers a variety of programs to meet the needs of faculty and administration.

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**Invitation for participation**

This announcement is an invitation soliciting the active participation of all faculty members and staff of the UC Davis Health System. The Mentoring Academy will offer opportunities for personal and professional development by offering a mentoring curriculum, educational programs, and a searchable database that will allow for sharing personal experiences and expertise.

The Mentoring Academy will work with the participating institutions to develop a mentoring curriculum that is tailored to the needs of the participating institutions. The Mentoring Academy will also offer educational programs that are designed to help faculty members improve their mentoring skills.

The Mentoring Academy will also offer opportunities for faculty members to share their experiences and expertise. The Mentoring Academy will offer a searchable database that will allow for sharing personal experiences and expertise.

The Mentoring Academy will work with the participating institutions to develop a mentoring curriculum that is tailored to the needs of the participating institutions. The Mentoring Academy will also offer educational programs that are designed to help faculty members improve their mentoring skills.

In summary, the Mentoring Academy will offer opportunities for personal and professional development by offering a mentoring curriculum, educational programs, and a searchable database that will allow for sharing personal experiences and expertise.

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**Faculty News**

Faculty Development Office

2921 Stockton Blvd., Suite 1400

Sacramento, CA 95817

(916) 734-5017

(800) 233-8452

Institute for Behavioral Science

www.ucdmc.ucdavis.edu/behavioral

Institute for Clinical and Translational Science

www.ucdmc.ucdavis.edu/ctsc

Institute for Translational Medicine

www.ucdmc.ucdavis.edu/intramdm

The UC Davis School of Medicine is one of the nation's leading research institutions, with a focus on the discovery of new treatments and therapies. The school is home to the UC Davis Medical Center, one of the nation's top-ranked medical centers, and is consistently ranked among the top 100 hospitals in the nation by U.S. News & World Report.

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**Mentoring Academy Plan Emerges**

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**UC Davis Health System**

Faculty Development Office

2921 Stockton Blvd., Suite 1400

Sacramento, CA 95817

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**Journal of the Society for Academic Medicine**

A bi-monthly publication that focuses on the latest research and developments in the field of academic medicine.

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**NEWSLETTER**

| February – March 2011 | www.ucdmc.ucdavis.edu/facultydev

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**Mentoring Academy**

The Mentoring Academy is a program designed to help faculty members improve their mentoring skills. The program is open to all faculty members who are interested in participating. The program will be offered at multiple locations throughout the year.

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**Writing and Editing**

Staff members of the Faculty Development Office are available to assist faculty members with their writing and editing needs. Staff members can provide guidance on grant writing, manuscript preparation, and other related topics.

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**Department of Pathology and Laboratory Medicine**

The Department of Pathology and Laboratory Medicine is one of the nation's leading research institutions, with a focus on the discovery of new treatments and therapies. The department is home to the UC Davis Medical Center, one of the nation's top-ranked medical centers, and is consistently ranked among the top 100 hospitals in the nation by U.S. News & World Report.

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**Dean’s Recognition Reception**

The Dean’s Recognition Reception is an event that celebrates the achievements of faculty members who have made significant contributions to the university.

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**Workshops and other activities**

Faculty members are encouraged to participate in one of the various workshops, programs, and courses sponsored by the Faculty Development Office. For more event details and to register, visit www.ucdmc.ucdavis.edu/facultydev/EnrollOnline

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**Events Calendar**

A calendar of upcoming events, workshops, and seminars is available on the Faculty Development Office website. Staff members can provide guidance on grant writing, manuscript preparation, and other related topics.

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**Faculty Development Office**

The Faculty Development Office is a resource for faculty members who are interested in improving their teaching and mentoring skills. Staff members can provide guidance on grant writing, manuscript preparation, and other related topics.

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**Contact Us**

For more information, please contact the Faculty Development Office at (916) 734-5017 or visit www.ucdmc.ucdavis.edu/facultydev.
The UC Davis Schools of Health have begun laying the groundwork for a Mentoring Academy designed to bring the careers of junior as well as senior faculty members to fruition. The Mentoring Academy would establish an infrastructure not only for professional, research, clinical and skills of young faculty members, but also to recognize and reward them, in order to determine how to help mentoring mosaic.

The Mentoring Academy will be an integral part of the academic environment, and will furnish an infrastructure not only for professional, research, clinical and teaching activities, and will also build upon our existing programs. To recognize and reward them, in order to determine how to help mentoring mosaic.

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