

DEAN'S AWARD FOR EXCELLENCE IN MENTORING NOMINATION CALL AND INSTRUCTIONS

Nomination Deadline: December 28, 2009

The Dean's Award for Excellence in Mentoring recognizes individuals who play a special role in the academic development of junior faculty and help them attain their full academic potential.

Nomination criteria

Nomination of faculty for mentoring awards should address the candidate's contribution, through mentoring, to the success and progress of the mentee's career in each of the following categories. Our ability to assess the merits of each nominee depends on the level of documentation provided. Please provide concrete and specific examples of how the mentor exhibited or enhanced the following:

- **Creativity and Feedback** - Listens and stimulates creativity, provides constructive feedback, and encourages broader thinking in creative work, teaching and/or clinical practice
e.g. examples of mentoring related to review of your manuscripts, feedback on how to improve your teaching and presentation skills, insights relative to your clinical practice, or any other aspects of mentoring related to creativity and feedback.
- **Career Advancement** – Encourages making priorities in career advancement and leadership development, and provides guidance on UC advancement policies
e.g. examples of mentoring to improve CV, review your professional materials, discuss career goals, or any other aspects of career advancement.
- **Professional Relationships** – Supports networking and professional contacts, and gives mentee appropriate credit whenever possible
e.g. examples of mentoring related to attendance at key conferences, introduction to influential colleagues, opportunities for national exposure, or any other aspect of professional support.
- **Work/Life Balance** – Provides a supportive and positive professional relationship and helps strike a balance between work and personal life
e.g. examples of mentoring related to personal life, family life, or any other aspect of work/life balance.
- **Role Model** – Is a role model and demonstrates integrity in professional and personal interactions
e.g. examples of mentoring as a role model in teaching, patient care, research, personal qualities, leadership, or any other aspects of role modeling.

If you nominate someone in a particular category, be sure your examples relate to that category.

Eligibility

All UC Davis School of Medicine faculty above the level of Assistant Professor are eligible to be nominated for the Dean's Award for Excellence in Mentoring. Previous Dean's Award for Excellence in Mentoring awardees are not eligible. Up to three awards will be given for

Excellence in one of the following categories: Clinical Care, Teaching, and/or Research. Only junior faculty (Assistant Professors) and newly promoted Associate Professors (within two years of promotion) may nominate candidates for mentoring awards. A Faculty Development Advisory Council subcommittee will review all eligible nominations and recommend the finalists to the Dean who will make the final selection.

Nomination Procedures and Guidelines

Nomination is by submission of a nomination form describing the candidate's mentoring activities. Nomination instructions and form can be accessed on the following web site:
<http://www.ucdmc.ucdavis.edu/facultydev/awards.html>

For each candidate, a primary contact person must be identified and listed on the nomination form. The contact person must be available by phone or e-mail. Each nominee should have a primary nominator and at least one additional nominator. Nominations should be made by junior faculty who have been mentored by the nominee and are familiar with the mentor's style and achievements. **E-mail nomination forms to cheryl.busman@ucdmc.ucdavis.edu no later than December 28, 2009.**