



Admissions Committee
Policy on Diversity and Inclusion

- Admissions committee membership should reflect our diverse population and should include representation from under-represented patients and populations in medicine.
- Admissions committee membership shall include both women and men.
- Multiple Mini Interview raters will not be given any information about applicants prior to the interview.
- Admissions committee members will be trained on holistic review, unconscious bias and non-quantifiable factors in the selection process.
- Admissions committee members will work with representatives of the Office of Student and Resident Diversity to ensure that applicants who self-designate as disadvantaged or under-represented in medicine are given a holistic review.
- The Assistant Dean of the Office of Student and Resident Diversity shall be an ex officio voting member of the Admissions Steering Committee.
- The Office of Admissions and the Office of Student and Resident Diversity will work closely together to admit, recruit and matriculate applicants from disadvantaged backgrounds and from populations under-represented in medicine.