Monday May 8th, 2017

**ALERT: The new Academic Personnel Web site and resource will GO LIVE on May 16, 2017!**

1. **Our Health Sciences Clinical Professors, make a multitude of scholarly and creative contributions every day! There is a policy change effective July 1, 2017 that will affect HSCP faculty!**

**ACADEMIC PERSONNEL POLICY ISSUANCE**

Issued April 28, 2017, by Provost and Executive Vice President Aimée Dorr are revised and new sections of the Academic Personnel Policy Manual as follows:

- Section 278, Health Sciences Clinical Professor Series (APM - 278);
- Section 210-6, Instructions to Review Committees That Advise on Actions Concerning the Health Sciences Clinical Professor Series (APM - 210-6);
- Section 279, Volunteer Clinical Professor Series (APM - 279);
- New Section 350, Clinical Associate (APM - 350); and
- Section 112, Academic Titles (APM - 112)

Each of the policies is issued effective July 1, 2017, with APM - 350 and APM - 112 to be implemented on that date. Health Sciences Compensation Plan (HSCP) campuses and schools will have up to one year, until July 1, 2018, to create new procedures or revise existing procedures to implement APM - 278, APM - 210-6, and APM - 279.

These policies will revise expectations for the Health Sciences Clinical Professor series in relation to scholarly and creative activities.

The issuance letter and affected policy sections are attached for your reference and can also be found on the [UCOP website](https://example.com).

2. **What is “conflict of commitment”?**

A gentle reminder: Annual reporting for APM 025/671 (disclosure of outside professional activities - OPA) during calendar year 2016 is quickly approaching. The deadline for submitting the form is May 31, 2017.

This form may also be found on [our website](https://example.com).

The form is also available to complete via [Forms Online](https://example.com).

As a reminder, effective July 2014, UCOP released APM 671 – Conflict of Commitment and Outside Activities of Health Sciences Compensation Plan Participants. The reason for this policy was to clarify the purpose, scope, and compliance requirements related to conflict of commitment and outside professional activities. In addition to re-organizing and clarifying general principles of the policy, UCOP adopted several substantive changes
which include setting the earning threshold limit to $40,000 of 40% of fiscal-year base salary (scale 0), whichever is greater, for an individual.

Read more about conflict of commitment here.

3. **Julie Schweitzer was featured in UCOP News this week related to this Washington Post story:**

*Kids love those fidget spinner toys. But are they too much of a distraction?*

(Washington Post) Erin Silver

Melissa Ferry is a big believer in the benefits of allowing students to use fidget toys in the classroom. She points to research indicating that playing with fidget toys — little gadgets, cubes, putties and spinners — is effective in improving concentration and focus in students with ADHD. She also has seven years’ worth of anecdotal evidence that shows how beneficial they can be for some children.

Julie Schweitzer, a clinical psychologist at the MIND Institute at the University of California at Davis, has been studying ADHD for 25 years. Her 2015 study, published in the journal Child Neuropsychology, measured the impact of fidgeting on cognition among a group of children ages 10 to 17. Her work revealed that students with ADHD performed better on a computerized attention test the more intensely they fidgeted. Meanwhile, typical children did not improve their test score with fidgeting. While her test results were interesting, she can’t endorse fidget toys yet.

4. **Don't miss this opportunity to enhance your career as an expert educator!**

The Interprofessional Teaching Scholars Program (ITSP) is currently accepting applications for 2017-2018. Health professions faculty (Medicine, Nursing, and Veterinary Medicine) in all series and career levels are encouraged to apply. For more information about the program, please visit the [ITSP website](https://www.ucdavis.edu/facultydevelopment/). Interested parties should submit their application and CV by May 12, 2017 to the Faculty Development and Diversity Office via e-mail at [hsucdhsfacultydevelopment@ou.ad3.ucdavis.edu](mailto:hsucdhsfacultydevelopment@ou.ad3.ucdavis.edu).