1. Promotions to Associate and Full Professor can be accelerated in time or can be evaluated according to Step Plus guidelines, but not both.

There are changes on the use of Step Plus criteria in evaluating 1) promotions to Associate and Full Professor that are accelerated in time, and 2) advancement actions that include previous merit advancements within their review periods (for professorial faculty, these actions are promotions and merit advancements to Professor Step 6.0 or Professor Above Scale).

Click [here](#) for more information.

2. The upcoming 2016-2017 SOM Academic Personnel Deadlines for merits and promotions are:

   December 19, 2016 Merits/Appraisals
   *Or Deferral
   (Deferral requests allowed on merit actions only, no deferral requests will be granted for appraisal action)

3. Did you know? There are upcoming Academic Personnel Training Classes:

   UC Davis Recruit Training
   December 9, 2016
   9:00am-3:00pm
   Education Building, Room 2106

   Academic Advancement Class
   December 15, 2016
   CHT Building, Room 1341
   11:30am-3:00pm