The mission of UC Davis Health System is discovering and sharing knowledge to advance health. We pursue our mission through the education of physicians, medical investigators, and other health care providers; research into new medical knowledge and applications to the health challenges that face our world; and premier care and public service for our local and global community.

VISION
UC Davis Health System aspire to be a health care provider of choice for our community, offering leadership and sharing excellent care in medical education, clinical care, research and high quality compassionate clinical care. We are a diverse community of skilled professionals and patients, collaborating to bring the benefit of medicine through innovative medical discoveries, compassionate healing and excellence in clinical care.

DISTINCTION
UC Davis Health System is a community and national treasure, offering internationally recognized leadership in clinical care, research and public service. We envision a future in which our educators, researchers, clinicians and pounds set the standard of excellence in medical education, clinical care, research and public service, in turn driving real and meaningful improvements in public health locally and globally.

UC DAVIS HEALTH SYSTEM STRATEGIC PLAN
This is a condensed version of the UC Davis Health System strategic plan. For a complete version, please visit www.ucdmc.ucdavis.edu.

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Mission

The mission of UC Davis Health System is discovering and sharing knowledge to advance health. We pursue our mission through the education of physicians, medical investigators, and other health-care providers; research into new medical knowledge and applying it to the health challenges that face our world, and partner care and public service for our local and global community.

Vision

UC Davis Health System aspires to be a health-care provider of choice for our community, offering leadership and scholarly distinction in medical education, clinical-based research and high-quality compassionate care. We run a diverse community of faculty, residents and patients, collaborating to advance the health of all Americans through innovative research, discovery, continuous learning and service at the highest level of care.

Distinction

UC Davis Health System is a community and national treasure, offering internationally recognized, cutting-edge discovery, training the next generation of doctors and investigators, and providing outstanding comprehensive clinical care and public service.

This is a condensed version of the UC Davis Health System strategic plan. For a complete version, please visit www.ucdmc.ucdavis.edu.

The strategic planning document articulates our vision, goals, strategies and indicators of achievement. It reflects our values—a commitment to excellence in scholarship, strategic thinking, quality, compassion, justice, equity, diversity and innovation. It also aligns with the strategic plan for the entire UC Davis campus, building on strengths and contributions unique to the health system.

Together, we are striving to be no less than a national treasure in medicine. The plan serves as a guide to a path inextricably linked to excellence in teaching, discovery and clinical care.

Claire Pomeroy, M.D.
Vice Chancellor, Human Health Sciences and Dean, School of Medicine
UC Davis Health System is discovering and sharing knowledge to advance health. We pursue this mission through the education of physicians, medical investigators, and other health-care providers; research into new medical knowledge and applying it to the health challenges that face our world; and premier care and public service for our local and global community.

The mission of UC Davis Health System is discovering and sharing knowledge to advance health. We pursue this mission through the education of physicians, medical investigators, and other health-care providers; research into new medical knowledge and applying it to the health challenges that face our world; and premier care and public service for our local and global community.

UC Davis Health System aspires to be a health-care provider of choice for our community, offering leadership and setting standards in medical education, research, and high-quality, compassionate care. We use a diverse community of faculty, staff, and patients, collaborating in the pursuit of health and wellness through innovative advances in research, education, technology, and care.

UC Davis Health System is a community and national treasure, offering internationally recognized, leading-edge discovery, training the next generation of doctors and investigators, and providing outstanding comprehensive clinical care and public service.

UC Davis Health System is a premier academic medical center. UC Davis Health System is charged with discovering and sharing knowledge and providing the highest quality care to our community. Our ultimate goal is to deliver health care to our community and around the globe.

This strategic planning document articulates our vision, goals, strategies, and indicators of achievement. It reflects our values – a commitment to excellence in scholarship, strategic thinking, quality, compassion, justice, equity, diversity, and a sense of urgency. It also aligns with the strategic plan for the entire UC Davis campus, building on our strengths and contributions to the health system.

Together, we are striving to be no less than a national treasure in medicine. Our plan serves as a guide to push us ever farther as an internationally acclaimed institution, recognized as a leader in defining medicine and health care for the future.

Claire Pomeroy, M.D.
Vice Chancellor, Human Health Sciences and Dean, School of Medicine
EXCELLENCE IN EDUCATION

Provide outstanding learning opportunities for students to attain the skills and passion needed for success in medicine.

Strategy
- Provide a curriculum that promotes excellence in each of our missions.
- Develop and implement curricula that focus on basic science and clinical problem-solving.
- Emphasize the use of technology to enhance learning experiences.
- Develop innovative teaching strategies that include interactive and experiential learning.

Indicators of achievement
- Improvement in post-graduate residency exam scores.
- Increase in student satisfaction surveys.
- Development of collaborative research efforts.

LEADERSHIP IN INNOVATIVE RESEARCH

Position UC Davis as a leader in innovative research that is recognized on making high-impact discoveries in focused areas of excellence.

Strategy
- Expand and maintain a strong basic science and clinical research infrastructure.
- Develop new and expanding research programs to focus on important areas of cancer and infectious disease.
- Enhance partnerships and value collaborative successes in achieving goals.

Indicators of achievement
- Increase in national and international recognition of our research efforts.
- Growth in sponsored research funding from external sources.
- Increase in publications in high-impact journals.

STATE-OF-THE-ART CLINICAL CARE

Provide high-quality, patient-centered services that reorient the needs of our community and attract patients from around the world.

Strategy
- Expand and maintain a strong clinical services infrastructure.
- Develop new and expanding clinical programs to focus on areas of cancer and infectious disease.
- Enhance partnerships and value collaborative successes in achieving goals.

Indicators of achievement
- Improvement in post-graduate residency exam scores.
- Increase in patient satisfaction surveys.
- Development of collaborative research efforts.

EFFECTIVE COMMUNITY ENGAGEMENT

Participate as a valued member of the community by enhancing the quality of life and the economic strength of our region and state.

Strategy
- Enhance partnerships and value collaborative successes in achieving goals.
- Develop and implement new and expanding programs to focus on areas of cancer and infectious disease.
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EXCELLENCE IN EDUCATION

Provide outstanding learning opportunities for students to attain the skills and passions needed for success in medicine.

**Strategy**
- **Innovation and engagement**
- **Interdisciplinary perspectives**
- **Technology integration**
- **Global health**

**Indicators of achievement**
- Increase in projected graduates
- Growth in academic residency programs
- Expansion of student population
- Increase in the number of research-based publications

LEADERSHIP IN INNOVATIVE RESEARCH

Position UC Davis as a leader in innovative research that is recognized on a global level.

**Strategy**
- **Stem cell/regenerative medicine**
- **Membrane biology**
- **Economic development**
- **Health system access**
- **Emergency and trauma**

**Indicators of achievement**
- **Research support services** including research design, regulatory, and statistical support.
- **Funding in and publication of transdisciplinary research.**
- **Development of collaborative teams in and across each discipline.**
- **Number, quality and participant satisfaction of fellowship programs, performance on national placements in competitive post-doctoral and appointment in honorary research organizations.**

STATE-OF-THE-ART CLINICAL CARE

Provide high-quality, patient-centered services that respond to the needs of our community and attract patients from around the world.

**Strategy**
- **Health system access**
- **Emergency and trauma**
- **Economic development**
- **Health system access**
- **Emergency and trauma**

**Indicators of achievement**
- **Number, quality and participant satisfaction of fellowship programs, performance on national placements in competitive post-doctoral and appointment in honorary research organizations.**
- **Recognition in national rankings of top academic institutions.**
- **Frequency of external referrals.**
- **Awareness of systemic barriers and ensure accountability.**

EFFECTIVE COMMUNITY ENGAGEMENT

Participate as a valued member of the community by enhancing the quality of life and the economic strength of our region and state.

**Strategy**
- **Partnerships**
- **Community outreach**
- **Alumni and community**
- **Job opportunities and payroll.**
- **Academic affiliations with partner organizations.**

**Indicators of achievement**
- **Participation by community members in health care and community leadership.**
- **Surveys of community perception of organizational indicators of achievement.**
- **Recognition in national rankings of top academic institutions.**
- **Awareness of systemic barriers and ensure accountability.**

FRAMEWORK FOR SUCCESS

Create a culture induced by faculty, students and staff that stimulates success.

- **Civic engagement and service**
- **Community outreach**
- **Alumni and community**
- **Job opportunities and payroll.**

**Indicators of achievement**
- **Participation by community members in health care and community leadership.**
- **Surveys of community perception of organizational indicators of achievement.**
- **Recognition in national rankings of top academic institutions.**
- **Awareness of systemic barriers and ensure accountability.**
EXCELLENCE IN EDUCATION

Provide outstanding learning opportunities for students to attain the skills and passions needed for success in medicine.

LEADERSHIP IN INNOVATIVE RESEARCH

Position UC Davis as a leader in innovation research that is recognized on making high-impact discoveries in focused areas of excellence.

STATE-OF-THE-ART CLINICAL CARE

Provide high-quality, patient-oriented services that respond to the needs of our community and attract patients from around the world.

EFFECTIVE COMMUNITY ENGAGEMENT

Participate as a valued member of the community by enhancing the quality of life and the economic strength of our region and state.
EXCELLENCE IN EDUCATION

Provide outstanding learning opportunities for students to attain the skills and pass needed for success in medicine.

Strategy

• Provide a dynamic, proactive, innovative and educational environment that facilitates discovery and learning, including evidence-based instruction and patient care.

Indicators of achievement

• Provide education to successfully train physicians who are committed to excellence in patient care, medical research, and biomedicine.

LEADERSHIP IN INNOVATIVE RESEARCH

Position UC Davis as a leader in innovative research that is recognized for making high-impact discoveries in focused areas of excellence.

Strategy

• Develop and maintain programs in the areas of science, technology, engineering and mathematics (STEM) that are aligned with national and international health and science research priorities.

Indicators of achievement

• Achieve recognition as a leader in innovative research that is recognized for making high-impact discoveries in focused areas of excellence.
EXCELLENCE IN EDUCATION

Provide outstanding learning opportunities for students to achieve the skills and passion needed for success in medicine.

LEADERSHIP IN INNOVATIVE RESEARCH

Position UC Davis as a leader in innovative research that is recognized as making high-impact discoveries in focused areas of excellence.

STATE-OF-THE-ART CLINICAL CARE

Provide high-quality, patient-centered services that respond to the needs of our community and attract patients from around the world.

EFFECTIVE COMMUNITY ENGAGEMENT

Participate as a valued member of the community by enhancing the quality of life and economic strength of our region and state.

Focus areas

- Learning health
- Cross-cultural
- Gender-specific

Themes

- Research
- Education
- Community engagement
- Clinical care

Strategies

- Indicators of achievement

- Attract, develop and train academically talented students

- Reward innovation and risk-taking.

- Encourage the use of strategic thinking and utilize "systems

- Support mentors and develop professional leadership.

- Enhance the health system's capacity to meet the needs of our diverse population.

- Provide a dynamic strategy to attain the skills and passion needed for success in medicine.

- Provide outstanding learning opportunities for students to achieve the skills and passion needed for success in medicine.

- Develop collaborative research teams to conduct clinical and translational research.

- Provide state-of-the-art training programs.

- Position UC Davis as a leader in innovative research that is recognized as making high-impact discoveries in focused areas of excellence.

- Provide state-of-the-art technologies.

- Effectively communicate to enhance the understanding of technologies.

- Offer high-quality, patient-oriented services.

- Enhance patient-clinician communication.

- Reduce costs, falling reimbursements and uninsured patients.

- Improve the health system's ability to provide the latest therapies and decrease the need for external referrals.

- Provide high-quality, patient-oriented services through a distributed system of local and regional care delivery.

- Participate as a valued member of the community by enhancing the quality of life and economic strength of our region and state.

- Provide state-of-the-art technologies.

- Enhance patient-clinician communication.

- Reduce healthcare costs.

- Position UC Davis as a leader in innovative research that is recognized as making high-impact discoveries in focused areas of excellence.

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VISION

UC Davis Health System aspires to be a healthcare provider of choice for our community, offering leadership and sharing research in medical education, state-of-the-art research and high-quality, compassionate clinical care. We use a diverse community of faculty, staff, trainees and patients, collaborating to shape the future of medicine through innovative scientific discovery, continuous learning and care at the very heart of clinical care.

DISTINCTION

UC Davis Health System is a community and national treasure, offering internationally recognized leading-edge discovery, training the next generation of physicians, medical investigators, and providing outstanding comprehensive clinical care and public service.

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UC Davis Health System

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Vice Chancellor, Human Health Sciences and Dean, School of Medicine

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This strategic planning document outlines our vision, goals, strategies and indicators of achievement. It reflects our values—commitment to excellence in scholarship, strategic thinking, quality, compassion, justice, equity, diversity, innovation and a sense of urgency. It also aligns with the Strategic Plan for the entire UC Davis campus, building on strengths and contributions of the health system.

Together, we are striving to be no less than an international treasure in our region, a home for the nation’s brightest and most promising medical minds, a beacon for excellence in science, medicine and health care for the future.